# **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

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		FORM 10-Q	
<b>☑ QUARTERLY</b>		CTION 13 OR 15(d) OF THE SECU uarterly period ended March 31, 2022	RITIES EXCHANGE ACT OF 1934
☐ TRANSITION		CTION 13 OR 15(d) OF THE SECU	RITIES EXCHANGE ACT OF 1934
	Cor	mmission file number 001-34835	
		ENVESTNET	
		Envestnet, Inc. ne of registrant as specified in its charter)	
	<b>Delaware</b> (State or other jurisdiction of incorporation or organization)	of	<b>20-1409613</b> (I.R.S Employer Identification No.)
	ulevard, Suite 250, Berwyn, Pennsylvania of principal executive offices)	1	<b>19312</b> (Zip Code)
	Regis	trant's telephone number, including area code: (312) 827-2800	
Securities registered pursuant to	Section 12(b) of the Act:		
Tit	tle of each class	Trading symbol(s)	Name of exchange on which registered
Common Stock	x, par value \$0.005 per share	ENV	New York Stock Exchange
such shorter period that the registran indicate by check mark whether the chapter) during the preceding 12 most	t was required to file such reports), and (2) h registrant has submitted electronically every nths (or for such shorter period that the regis registrant is a large accelerated filer, an acce	nas been subject to such filing requirements for Interactive Data File required to be submitted parant was required to submit such files). Yes	pursuant to Rule 405 of Regulation S-T (§232.405 of this  No □  Proporting company, or an emerging growth company. See the
lefinitions of "large accelerated filer	ge accelerated filer 🗷		Accelerated filer □
lefinitions of "large accelerated filer Larg	ge accelerated filer ⊠ n-accelerated filer □		Accelerated filer □ Smaller reporting company □
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# Envestnet, Inc. Condensed Consolidated Balance Sheets (in thousands, except share and per share information) (unaudited)

		March 31, 2022	December 31, 2021		
Assets					
Current assets:					
Cash and cash equivalents	\$	359,614	\$	429,279	
Fees receivable, net		88,377		95,291	
Prepaid expenses and other current assets		53,488		42,706	
Total current assets		501,479		567,276	
Property and equipment, net		62,848		50,215	
Internally developed software, net		147,014		133,659	
Intangible assets, net		400,876		400,396	
Goodwill		925,003		925,154	
Operating lease right-of-use assets, net		88,011		90,714	
Other non-current assets		74,539		73,768	
Total assets	\$	2,199,770	\$	2,241,182	
Liabilities and Equity					
Current liabilities:					
Accrued expenses and other liabilities	\$	201,087	\$	225,159	
Accounts payable		18,854		19,092	
Operating lease liabilities		10,439		10,999	
Deferred revenue		44,427		33,473	
Total current liabilities		274,807		288,723	
Long-term debt		850,097		848,862	
Non-current operating lease liabilities		103,332		105,920	
Deferred tax liabilities, net		2,108		21,021	
Other non-current liabilities		16,271		17,114	
Total liabilities		1,246,615		1,281,640	
Commitments and contingencies					
Equity:					
Stockholders' equity:					
Preferred stock, par value \$0.005, 50,000,000 shares authorized; no shares issued and outstanding as of March 31, 2022 and December 31, 2021		_		_	
Common stock, par value \$0.005, 500,000,000 shares authorized; 69,432,152 and 68,879,152 shares issued as of March 31, 2022 and December 31, 2021, respectively; 55,175,096 and 54,793,088 shares outstanding as of March 31, 2022 and December 31, 2021, respectively		347		344	
Additional paid-in capital		1,153,892		1,131,628	
Accumulated deficit		(51,847)		(37,988)	
Treasury stock at cost, 14,257,056 and 14,086,064 shares as of March 31, 2022 and December 31, 2021, respectively		(147,566)		(134,996)	
Accumulated other comprehensive loss		(3,377)		(1,899)	
Total stockholders' equity		951,449		957,089	
Non-controlling interest		1,706		2,453	
Total equity		953,155		959,542	
Total liabilities and equity	\$	2,199,770	\$	2,241,182	
	<u> </u>	, ,,,,,,		, , ,	

See accompanying notes to unaudited Condensed Consolidated Financial Statements.

# Envestnet, Inc. Condensed Consolidated Statements of Operations (in thousands, except share and per share information) (unaudited)

Three Months Ended March 31,

	March 31,				
	2022	2021			
Revenues:					
Asset-based	\$ 202,717 \$	159,375			
Subscription-based	 114,734	109,829			
Total recurring revenues	317,451	269,204			
Professional services and other revenues	 3,912	5,901			
Total revenues	 321,363	275,105			
Operating expenses:					
Cost of revenues	125,282	92,869			
Compensation and benefits	126,849	100,714			
General and administration	44,335	36,315			
Depreciation and amortization	 31,618	28,392			
Total operating expenses	328,084	258,290			
Income (loss) from operations	(6,721)	16,815			
Other expense, net	(5,967)	(7,468)			
Income (loss) before income tax provision (benefit)	(12,688)	9,347			
Income tax provision (benefit)	 2,020	(5,588)			
Net income (loss)	(14,708)	14,935			
Add: Net loss attributable to non-controlling interest	 849	11			
Net income (loss) attributable to Envestnet, Inc.	\$ (13,859) \$	14,946			
Net income (loss) per share attributable to Envestnet, Inc.:					
Basic	\$ (0.25) \$	0.28			
Diluted	\$ (0.25) \$	0.27			
Weighted average common shares outstanding:					
Basic	54,903,677	54,208,469			
Diluted	 54,903,677	59,917,648			
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 $See\ accompanying\ notes\ to\ unaudited\ Condensed\ Consolidated\ Financial\ Statements.$ 

# Envestnet, Inc. Condensed Consolidated Statements of Comprehensive Income (Loss) (in thousands) (unaudited)

Three Months Ended March 31,

	march 31,			
		2022		2021
Net income (loss) attributable to Envestnet, Inc.	\$	(13,859)	\$	14,946
Foreign currency translation losses, net of taxes		(1,478)		(624)
Comprehensive income (loss) attributable to Envestnet, Inc.	\$	(15,337)	\$	14,322

See accompanying notes to unaudited Condensed Consolidated Financial Statements.

# Envestnet, Inc. Condensed Consolidated Statements of Stockholders' Equity (in thousands, except share information) (unaudited)

					-			Acc	umulated				
	Common S	tock		Treasury S	Stock		Additional		Other		]	Non-	
				Common			Paid-in	Com	prehensive	cumulated		trolling	Total
	Shares	Amo		Shares	_	nount	Capital		Loss	Deficit	In	terest	 Equity
Balance, December 31, 2021	68,879,152	\$	344	(14,086,064)	\$ (1	34,996) \$	1,131,628	\$	(1,899)	\$ (37,988)	\$	2,453	\$ 959,542
Exercise of stock options	38,681		_	_		_	658		_	_		_	658
Issuance of common stock - vesting of restricted stock units	514,319		3	_		_	_		_	_		_	3
Stock-based compensation expense	_		_	_		_	21,690		_	_		_	21,690
Shares withheld to satisfy tax withholdings	_		_	(170,992)	(	12,570)	_		_	_		_	(12,570)
Foreign currency translation loss, net of taxes	_		_	_		_	_		(1,478)	_		_	(1,478)
Other	_		_	_		_	(84)		_	_		102	18
Net loss	_		_	_		_	_		_	(13,859)		(849)	(14,708)
Balance, March 31, 2022	69,432,152	\$	347	(14,257,056)	\$ (1-	47,566) \$	1,153,892	\$	(3,377)	\$ (51,847)	\$	1,706	\$ 953,155
				-						·			
Balance, December 31, 2020	67,832,706	5 \$	339	(13,739,17	(1) \$	(110,466)	\$ 1,166,774	1 \$	(398)	\$ (79,912)	\$	(519)	\$ 975,818
Adoption of ASU 2020-06, net of taxes of \$7,641	_	_	_	-	_	_	(108,470	))	_	28,628		_	(79,842)
Exercise of stock options	27,043	3	_	-	_	_	522	2	_	_		_	522
Issuance of common stock - vesting of restricted stock units	455,349	)	2	_		_	_	-	_	_		_	2
Stock-based compensation expense	_	-	_	-	_	_	14,013	3	_	_		_	14,013
Shares withheld to satisfy tax withholdings	_	-	_	(147,04	1)	(9,541)	. —	-	_	_		_	(9,541)
Share repurchase	_	-	_	(24,22	27)	(1,672)	_	-	_	_		_	(1,672)
Foreign currency translation loss, net of taxes	_	-	_	-	_	_	_	-	(624)	_		_	(624)
Other	_	-	_	-	_	_	_	-	_	_		118	118
Net income (loss)	_	-	_	-	_	_	_	-	_	14,946		(11)	14,935
Balance, March 31, 2021	68,315,098	\$	341	(13,910,43	(9)	(121,679)	\$ 1,072,839	\$	(1,022)	\$ (36,338)	\$	(412)	\$ 913,729

 $See\ accompanying\ notes\ to\ unaudited\ Condensed\ Consolidated\ Financial\ Statements.$ 

# Envestnet, Inc. Condensed Consolidated Statements of Cash Flows (in thousands) (unaudited)

Three Months Ended

	Mai	rch 31,
	2022	2021
OPERATING ACTIVITIES:		
Net income (loss)	\$ (14,708)	\$ 14,935
Adjustments to reconcile net income (loss) to net cash provided by operating activities:		
Depreciation and amortization	31,618	28,392
Provision for doubtful accounts	(1,747)	) 298
Deferred income taxes	(18,955)	(3,581)
Non-cash compensation expense	21,814	14,137
Non-cash interest expense	2,599	2,015
Accretion on contingent consideration and purchase liability	_	388
Fair market value adjustment to contingent consideration liability	_	(140)
Loss allocations from equity method investments	1,545	3,288
Other	(59)	165
Changes in operating assets and liabilities:		
Fees receivable, net	8,661	473
Prepaid expenses and other current assets	(8,377)	1,756
Other non-current assets	(1,114)	3,093
Accrued expenses and other liabilities	(27,320)	(28,668)
Accounts payable	(432)	6,444
Deferred revenue	11,097	7,882
Other non-current liabilities	(1,361)	(1,068)
Net cash provided by operating activities	3,261	49,809
INVESTING ACTIVITIES:		
Purchases of property and equipment	(3,896)	(7,062)
Capitalization of internally developed software	(21,671)	
Acquisition of proprietary technology	(15,000)	
Investments in private companies	(3,000)	
Other	(2,500)	
Net cash used in investing activities	(46,067)	
	( , )	(= =,=,=)

-continued-

# Envestnet, Inc. Condensed Consolidated Statements of Cash Flows (continued) (in thousands) (unaudited)

Three Months Ended March 31, 2022 2021 FINANCING ACTIVITIES: Proceeds from exercise of stock options 658 522 (12,570)Taxes paid in lieu of shares issued for stock-based compensation (9,541)(12,454) Finance lease payments Revolving credit facility issuance costs (1,869)Share repurchases (1,672)Payments of contingent consideration (1,000)Other 3 (479)Net cash used in financing activities (26,232)(12,170)EFFECT OF EXCHANGE RATE CHANGES ON CASH (627)(52)DECREASE IN CASH, CASH EQUIVALENTS AND RESTRICTED CASH (69,665)(12,588)CASH, CASH EQUIVALENTS AND RESTRICTED CASH, BEGINNING OF PERIOD 384,714 429,428 CASH, CASH EQUIVALENTS AND RESTRICTED CASH, END OF PERIOD 359,763 372,126 (See Note 2) \$ 1,879 Supplemental disclosure of cash flow information - net cash paid during the period for income taxes 716 \$ 2,254 Supplemental disclosure of cash flow information - cash paid during the period for interest 2,200 Supplemental disclosure of non-cash operating, investing and financing activities: 12,454 Fixed assets acquired through finance lease Purchase of fixed assets included in accounts payable and accrued expenses and other liabilities 1,883 1.129 Internally developed software costs included in accrued expenses and other liabilities 178 Membership interest liabilities included in other non-current liabilities 124 124 Leasehold improvements funded by lease incentive 127

See accompanying notes to unaudited Condensed Consolidated Financial Statements.

## 1. Organization and Description of Business

Envestnet, Inc. ("Envestnet") through its subsidiaries (collectively, the "Company") is transforming the way financial advice and insight are delivered. Its mission is to empower financial advisors and service providers with innovative technology, solutions and intelligence. Envestnet has been a leader in helping transform wealth management, working towards its goal of expanding a holistic financial wellness ecosystem so that our clients can deliver an intelligent financial life to their clients.

Envestnet is organized around two primary, complementary business segments. Financial information about each business segment is contained in "Note 14—Segment Information" to the condensed consolidated financial statements.

#### 2. Basis of Presentation

The accompanying unaudited condensed consolidated financial statements of the Company as of March 31, 2022 and for the three months ended March 31, 2022 and 2021 have not been audited by an independent registered public accounting firm. These unaudited condensed consolidated financial statements have been prepared on the same basis as our audited consolidated financial statements for the year ended December 31, 2021 and reflect all normal recurring adjustments which are, in the opinion of management, necessary to present fairly the Company's financial position as of March 31, 2022 and the results of operations, equity, comprehensive income (loss) and cash flows for the periods presented herein. The unaudited condensed consolidated financial statements include the accounts of the Company. All significant intercompany transactions and balances have been eliminated in consolidation. Accounts for the Envestnet Wealth Solutions segment that are denominated in a non-U.S. currency have been re-measured using the U.S. dollar as the functional currency. Certain accounts within the Envestnet Data & Analytics segment are recorded and measured in foreign currencies. The assets and liabilities for those subsidiaries with a functional currency other than the U.S. dollar are translated at exchange rates in effect at the balance sheet date, and revenues and expenses are translated at average exchange rates. Differences arising from these foreign currency translations are recorded in the unaudited condensed consolidated balance sheets as accumulated other comprehensive income (loss) within stockholders' equity. The Company is also subject to gains and losses from foreign currency denominated transactions and the remeasurement of foreign currency denominated balance sheet accounts, both of which are included in other expense, net in the condensed consolidated statements of operations.

The results of operations for the three months ended March 31, 2022 are not necessarily indicative of the operating results to be expected for other interim periods or for the full fiscal year.

The unaudited condensed consolidated financial statements have been prepared pursuant to the rules and regulations of the U.S. Securities and Exchange Commission ("SEC"). Certain information and footnote disclosures normally included in financial statements prepared in accordance with accounting principles generally accepted in the United States ("GAAP") have been condensed or omitted pursuant to such rules and regulations. References to GAAP in these notes are to the Financial Accounting Standards Board ("FASB") Accounting Standards Codification", sometimes referred to as the codification or "ASC." These unaudited condensed consolidated financial statements should be read in conjunction with the audited consolidated financial statements and notes thereto included in the Company's Annual Report on Form 10-K for the year ended December 31, 2021, filed with the SEC on February 25, 2022.

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the amounts reported in the unaudited condensed consolidated financial statements and accompanying notes. Actual results could differ from these estimates.

The following table reconciles cash, cash equivalents and restricted cash from the condensed consolidated balance sheets to amounts reported within the condensed consolidated statements of cash flows:

	March 31, 2022		March 31, 2021
	(in tho	usands)	
Cash and cash equivalents	\$ 359,614	\$	371,977
Restricted cash included in prepaid expenses and other current assets	149		_
Restricted cash included in other non-current assets	_		149
Total cash, cash equivalents and restricted cash	\$ 359,763	\$	372,126

#### Russia and Ukraine Conflict

In February 2022, military conflict escalated between Russia and Ukraine which continues as of the date of this quarterly report. The uncertainty over the extent and duration of the ongoing conflict continues to cause disruptions to businesses and markets worldwide. The extent of the effect on the Company's financial performance will continue to depend on future developments, including the extent and duration of the conflict, economic sanctions imposed, further governmental and private sector responses and the timing and extent normal economic conditions resume, all of which are uncertain and difficult to predict. Although the Company is unable to estimate the overall financial effect of the conflict at this time, as the conflict continues, it could have a material adverse effect on the Company's business, results of operations, financial condition and cash flows. As of March 31, 2022, these condensed consolidated financial statements do not reflect any adjustments as a result of the conflict.

## **Related Party Transactions**

The Company has a 4.4% membership interest in a private services company that it accounts for using the equity method of accounting and is considered to be a related party. Revenues from the private services company totaled \$4.7 million and \$3.8 million in the three months ended March 31, 2022 and 2021, respectively. As of March 31, 2022 and December 31, 2021, the Company recorded a net receivable of \$2.9 million and \$3.0 million, respectively, from the private services company.

## Recent Accounting Pronouncements

Recently Adopted Accounting Pronouncements— In October 2021, the FASB issued ASU 2021-08, "Business Combinations (Topic 805)." This update amends Topic 805 to add contract assets and contract liabilities to the list of exceptions to the recognition and measurement principles that apply to business combinations and to require that an entity (acquirer) recognize and measure contract assets and contract liabilities in accordance with ASC 606. This standard is effective for financial statements issued by public companies for annual and interim periods beginning after December 15, 2022. Early adoption of the standard is permitted. The amendment is to be applied prospectively to business combinations occurring on or after the effective date of the amendment. The Company adopted this standard as of January 1, 2022. Adoption of this standard did not have a material impact on the Company's condensed consolidated financial statements.

## 3. Prepaid Expenses and Other Current Assets

Prepaid expenses and other current assets consisted of the following:

	 March 31, 2022	Dec	2021
	(in tho	usands)	
Prepaid technology	\$ 22,227	\$	15,415
Non-income tax receivables	5,986		7,013
Advisor Summit prepayments and deposits	4,856		1,057
Escrow for acquisition	2,951		2,951
Prepaid insurance	2,584		2,234
Loan to equity method investee	2,560		_
Other	12,324		14,036
Total prepaid expenses and other current assets	\$ 53,488	\$	42,706

#### 4. Property and Equipment, Net

Property and equipment, net consisted of the following:

	Estimated Useful Life	N	Tarch 31, 2022	December 31, 2021	
			(in tho	usands)	
Cost:					
Computer equipment and software	3 years	\$	73,142	\$	72,289
Leasehold improvements	Shorter of the lease term or useful life of the asset		43,970		43,544
Leased data servers	3 years		13,044		590
Office furniture and fixtures	3-7 years		12,286		12,214
Office equipment and other	3-5 years		8,193		7,973
Building and building improvements	7-39 years		2,729		2,729
Land	Not applicable		940		940
			154,304		140,279
Less: accumulated depreciation and amortization			(91,456)		(90,064)
Total property and equipment, net		\$	62,848	\$	50,215

During the three months ended March 31, 2022, the Company entered into an arrangement with a third party cloud service provider for the use of dedicated servers to migrate its infrastructure to the cloud. As the terms of the arrangement convey a finance lease under FASB Topic 842 - Leases ("ASC 842"), the Company accounts for those dedicated servers as leased assets when the lease term commences. The Company accounts for each lease and any non-lease components associated with that lease as a single lease component for all asset classes. The leased dedicated servers are presented as a component of property and equipment, net in the condensed consolidated balance sheets as of March 31, 2022. To take advantage of the favorable savings programs offered by the cloud service provider, the Company prepaid the lease payments and therefore does not have a lease liability recorded for the leased assets. Gross property and equipment under finance leases as of March 31, 2022 was \$13.0 million with accumulated depreciation of \$1.1 million. Finance lease activity as of and for the year ended December 31, 2021 was not material.

During the three months ended March 31, 2022 and 2021, the Company retired property and equipment that was no longer in service with historical costs of \$.0 million and \$3.1 million, respectively. Retirements within each segment were immaterial.

Gains and losses on asset retirements during the three months ended March 31, 2022 and 2021 were not material.

Depreciation and amortization expense was as follows:

	Three Months Ended			
	March 31,			
	2022 2021			
	(in thousands)	)		
Depreciation and amortization expense	\$ 5,604 \$	5,643		

# 5. Internally Developed Software

Internally developed software, net consisted of the following:

			March 31,	De	ecember 31,
_	Estimated Useful Life	e 2022			2021
			(in tho	usands)	
Internally developed software	5 years	\$	247,229	\$	225,380
Less: accumulated amortization			(100,215)		(91,721)
Internally developed software, net		\$	147,014	\$	133,659

Amortization expense was as follows:

	Three Mon Marcl		
	 2022	20	)21
	(in thous	ands)	
Amortization expense	\$ 8,494	\$	6,271

## 6. Intangible Assets, Net

#### Procurement of Technology Solutions

On June 21, 2021, the Company entered into a purchase agreement with a privately held company to acquire the technology solutions being developed by this privately held company for a purchase price of \$18.0 million, including an advance of \$3.0 million. The Company closed the transaction and paid the remaining \$15.0 million in February 2022. This proprietary technology asset has been integrated into the Envestnet Data & Analytics segment and is being amortized over an estimated useful life of five years. In addition, the agreement includes an earn-out payment of \$10.0 million based upon the achievement of certain target metrics within five years after the date of the Company's launch of the technology solutions. The parties have agreed to renegotiate the terms of the earn-out payment.

Intangible assets, net consisted of the following:

	March 31, 2022							December 31, 2021					
		Gross Carrying Amount		Carrying Accumulated		Net Carrying Amount		Gross Carrying Amount		Accumulated Amortization		Net Carrying Amount	
						(in tho	usa	nds)					
Customer lists	\$	590,080	\$	(252,313)	\$	337,767	\$	590,080	\$	(241,189)	\$	348,891	
Proprietary technologies		103,324		(48,168)		55,156		85,324		(43,004)		42,320	
Trade names		33,700		(25,747)		7,953		33,700		(24,515)		9,185	
Total intangible assets	\$	727,104	\$	(326,228)	\$	400,876	\$	709,104	\$	(308,708)	\$	400,396	

There were no material retirements of intangible assets during the three months ended March 31, 2022 and 2021.

Amortization expense was as follows:

Three Months Ended	
March 31,	
 2022	2021
(in thousands)	
\$ 17,520 \$	16,478
<u> </u>	March 31, 2022 (in thousands)

# 7. Accrued Expenses and Other Liabilities

Accrued expenses and other liabilities consisted of the following:

	 March 31, 2022	December 31, 2021
	(in thousa	ands)
Accrued investment manager fees	\$ 100,566 \$	95,858
Accrued compensation and related taxes	51,898	97,523
Income tax payables	19,147	_
Accrued professional services	5,620	7,746
Accrued technology	7,483	8,951
Non-income tax payables	4,154	4,907
Other accrued expenses	12,219	10,174
Total accrued expenses and other liabilities	\$ 201,087 \$	S 225,159

## 8. Debt

The Company's outstanding debt obligations as of March 31, 2022 and December 31, 2021 were as follows:

		March 31, 2022	De	ecember 31, 2021					
	(in thousands)								
Revolving credit facility balance	\$		\$	_					
Convertible Notes due 2023	\$	345,000	\$	345,000					
Unamortized issuance costs on Convertible Notes due 2023		(2,463)		(2,979)					
Convertible Notes due 2023 carrying value	\$	342,537	\$	342,021					
Convertible Notes due 2025	\$	517,500	\$	517,500					
Unamortized issuance costs on Convertible Notes due 2025		(9,940)		(10,659)					
Convertible Notes due 2025 carrying value	\$	507,560	\$	506,841					

## Third Credit Agreement

On February 4, 2022, the Company entered into a Third Amended and Restated Credit Agreement (the "Third Credit Agreement") with a group of banks (the "Banks"), for which Bank of Montreal is acting as administrative agent. The Third Credit Agreement amends and restates, in its entirety, the Company's prior credit agreement. In connection with entering into the Third Credit Agreement, the Company capitalized an additional \$1.9 million of deferred financing charges to Other non-current assets on the condensed consolidated balance sheets and wrote off \$0.6 million of pre-existing finance charges to Other expense, net on the condensed consolidated statements of operations.

Pursuant to the Third Credit Agreement, the Banks have agreed to provide the Company with a revolving credit facility of \$500.0 million (the "Revolving Credit Facility"). The Third Credit Agreement also includes a \$20.0 million sub-facility for the issuances of letters of credit. As of March 31, 2022 and December 31, 2021, there were no amounts outstanding under the Revolving Credit Facility.

Obligations under the Third Credit Agreement are guaranteed by substantially all of Envestnet's U.S. subsidiaries and are secured by a first-priority lien on substantially all of the personal property (other than intellectual property) of Envestnet and the guarantors, subject to certain exclusions. Obligations under the Third Credit Agreement are secured by substantially all of the Company's domestic assets and the Company's pledge of 66% of the voting equity and 100% of the non-voting equity of certain of its first-tier foreign subsidiaries. Proceeds under the Third Credit Agreement may be used to finance capital expenditures and permitted acquisitions and for working capital and general corporate purposes.

In the event the Company has borrowings under the Third Credit Agreement, at the Company's option, it will pay interest on these borrowings at a rate equal to either (i) a base rate plus an applicable margin ranging from 0.25% to 1.75% per annum or (ii) an adjusted Term Secured Overnight Financing Rate ("SOFR") plus an applicable margin ranging from 1.25% to 2.75% per annum, in each case based upon the total net leverage ratio, as calculated pursuant to the Credit Agreement. Any borrowings under the Third Credit Agreement will mature on February 4, 2027. There is also a commitment fee at a rate ranging from 0.25% to 0.30% per annum based upon the total net leverage ratio.

As of March 31, 2022, debt issuance costs related to the Third Credit Agreement are presented in prepaid expenses and other non-current assets in the condensed consolidated balance sheets which have outstanding amounts of \$0.7 million and \$2.7 million, respectively.

The Third Credit Agreement contains customary conditions, representations and warranties, affirmative and negative covenants, mandatory prepayment provisions and events of default. The covenants include certain financial covenants requiring the Company to maintain compliance with a maximum total leverage ratio, a minimum interest coverage ratio and a minimum liquidity covenant. The Company was in compliance with these financial covenants as of March 31, 2022.

As of March 31, 2022, the Company had all \$500.0 million available to borrow under the revolving Credit Facility, subject to covenant compliance.

#### Convertible Notes due 2023

In May 2018, the Company issued \$345.0 million of Convertible Notes due 2023 that mature on June 1, 2023. The Convertible Notes due 2023 bear interest at a rate of 1.75% per annum payable semiannually in arrears on June 1 and December 1 of each year. The Convertible Notes due 2023 are general unsecured obligations, subordinated in right of payment to the Company's obligations under its Credit Agreement.

The effective interest rate of the Convertible Notes due 2023 was approximately2.4% for the three months ended March 31, 2022 and 2021. The effective interest rate of the Convertible Notes due 2023 is equal to the stated interest rate plus the amortization of the debt issuance costs.

#### Convertible Notes due 2025

In August 2020, the Company issued \$517.5 million of Convertible Notes due 2025 that mature on August 15, 2025. The Convertible Notes due 2025 bear interest at a rate of 0.75% per annum payable semiannually in arrears on February 15 and August 15 of each year. The Convertible Notes due 2025 are general unsecured obligations, subordinated in right of payment to the Company's obligations under its Credit Agreement.

The effective interest rate of the Convertible Notes due 2025 was approximately1.3% for the three months ended March 31, 2022 and 2021. The effective interest rate of the Convertible Notes due 2025 was equal to the stated interest rate plus the amortization of the debt issuance costs.

## Interest Expense

Interest expense was comprised of the following and is included in other expense, net in the condensed consolidated statements of operations:

	Three Months Ended	1				
	 March 31,					
	 2022	2021				
	(in thousands)					
Coupon interest	\$ 2,480 \$	2,479				
Amortization of issuance costs	2,060	1,423				
Undrawn and other fees	313	313				
Total interest expense	\$ 4,853 \$	4,215				

For each of the three months ended March 31, 2022 and 2021, total interest expense related to the Convertible Notes due 2023 and the Convertible Notes due 2025 (collectively, the "Convertible Notes") was \$3.7 million with coupon interest expense of \$2.5 million and amortization of debt discount and issuance costs of \$1.2 million.

## 9. Fair Value Measurements

The following tables set forth the fair value of the Company's financial assets and liabilities measured at fair value on a recurring basis in the condensed consolidated balance sheets as of March 31, 2022 and December 31, 2021, based on the three-tier fair value hierarchy, as defined in ASC 820, "Fair Value Measurements and Disclosures":

		March 31, 2022						
	_	Fair Value		Level I	Level II		Level III	
				(in the	usano	ds)		_
Assets:								
Money market funds	\$	2,946	\$	2,946	\$	_	\$	_
Assets to fund deferred compensation liability		11,201		_		_		11,201
Total assets	\$	14,147	\$	2,946	\$	_	\$	11,201
Liabilities:	_							
Contingent consideration	\$	750	\$	_	\$	_	\$	750
Deferred compensation liability		9,515		9,515		_		_
Total liabilities	\$	10,265	\$	9,515	\$	_	\$	750

	December 31, 2021							
	Fair Value			Level I		Level II		Level III
				(in tho	usands	s)		
Assets:								
Money market funds	\$	2,684	\$	2,684	\$	_	\$	_
Assets to fund deferred compensation liability		11,140						11,140
Total assets	\$	13,824	\$	2,684	\$	_	\$	11,140
Liabilities:								
Contingent consideration	\$	743	\$	_	\$	_	\$	743
Deferred compensation liability		10,418		10,418		_		_
Total liabilities	\$	11,161	\$	10,418	\$	_	\$	743

The Company assesses the categorization of assets and liabilities by level at each measurement date, and transfers between levels are recognized on the actual date of the event or when changes in circumstances caused the transfer, in accordance with the Company's accounting policy regarding the recognition of transfers between levels of the fair value hierarchy. There were no transfers between Levels I, II and III during the three months ended March 31, 2022.

## Fair Value of Contingent Consideration Liabilities

The fair value of the contingent consideration liabilities related to certain of the Company's acquisitions were estimated using a discounted cash flow method with significant inputs that are not observable in the market and thus represents a Level III fair value measurement. The significant inputs in the Company's Level III fair value measurement not supported by market activity included its assessments of expected future cash flows related to these acquisitions and their ability to meet the target performance objectives during the subsequent periods from the date of acquisition, which management believes are appropriately discounted considering the uncertainties associated with these obligations, and are calculated in accordance with the terms of their respective agreements.

The Company will continue to reassess the fair values of the contingent consideration liabilities at each reporting date until settlement. Changes to these estimated fair values will be recognized in the Company's earnings and included in general and administration expenses in the condensed consolidated statements of operations. The Company had contingent consideration liabilities of \$0.8 million and \$0.7 million as of March 31, 2022 and December 31, 2021, respectively, which are recorded as a component of Accrued expenses and other liabilities on the condensed consolidated balance sheets.

#### Fair Value of Deferred Compensation Liability

The table below presents a reconciliation of the assets used to fund the Company's deferred compensation liability, which is measured at fair value on a recurring basis using significant unobservable inputs (Level III) for the period from December 31, 2021 to March 31, 2022:

		rred Compensation Liability
	(	(in thousands)
Balance at December 31, 2021	\$	11,140
Contributions		649
Fair value adjustments		(588)
Balance at March 31, 2022	\$	11,201

The fair market value of the assets used to fund the Company's deferred compensation liability is based upon the cash surrender value of the Company's life insurance premiums. The value of the assets used to fund the Company's deferred compensation liability, which are included in other non-current assets in the condensed consolidated balance sheets, increased due to funding of the plan despite net losses on the underlying investment vehicles. These losses are recognized in the Company's earnings and included in general and administration expenses in the condensed consolidated statements of operations.

#### Fair Value of Debt Agreements

The Company considered its Convertible Notes to be Level II liabilities at March 31, 2022 and used a market approach to calculate their respective fair values. The estimated fair value for each convertible note was determined based on estimated or actual bids and offers in an over-the-counter market on March 31, 2022 (See "Note 8—Debt").

As of March 31, 2022, the carrying value of the Convertible Notes due 2023 equaled \$42.5 million and represented the aggregate principal amount outstanding less the unamortized debt issuance costs. As of December 31, 2021, the carrying value of the Convertible Notes due 2023 equaled \$342.0 million and represented the aggregate principal amount outstanding less the unamortized discount and debt issuance costs. As of March 31, 2022 and December 31, 2021, the estimated fair value of the Convertible Notes due 2023 was \$418.3 million and \$439.9 million, respectively.

As of March 31, 2022, the carrying value of the Convertible Notes due 2025 equaled \$07.6 million and represented the aggregate principal amount outstanding less the unamortized debt issuance costs. As of December 31, 2021, the carrying value of the Convertible Notes due 2025 equaled \$506.8 million and represented the aggregate principal amount outstanding less the unamortized discount and debt issuance costs. As of March 31, 2022 and December 31, 2021, the estimated fair value of the Convertible Notes due 2025 was \$505.9 million and \$526.1 million, respectively.

# Fair Value of Other Financial Assets and Liabilities

The Company considered the recorded value of its other financial assets and liabilities, which consist primarily of cash and cash equivalents, accounts receivable and accounts payable, to approximate the fair value of the respective assets and liabilities at March 31, 2022 and December 31, 2021 based upon the short-term nature of these assets and liabilities.

## 10. Revenues and Cost of Revenues

## Disaggregation of Revenue

The following table presents the Company's revenues disaggregated by major source:

					Three Months I	Ende	d March 31,			
				2022					2021	
	En	vestnet Wealth Solutions	En	ovestnet Data & Analytics	Consolidated	F	Envestnet Wealth Solutions	Е	nvestnet Data & Analytics	 Consolidated
					(in tho	usan	ıds)			
Revenues:										
Asset-based	\$	202,717	\$	_	\$ 202,717	\$	159,375	\$	_	\$ 159,375
Subscription-based		68,537		46,197	114,734		64,012		45,817	109,829
Total recurring revenues		271,254		46,197	317,451		223,387		45,817	269,204
Professional services and other revenues		2,314		1,598	3,912		3,023		2,878	5,901
Total revenues	\$	273,568	\$	47,795	\$ 321,363	\$	226,410	\$	48,695	\$ 275,105

The following table presents the Company's revenues disaggregated by geography, based on the billing address of the customer:

	 2022 2021 (in thousands)						
	 2022		2021				
	(in thous	ands)					
United States	\$ 316,729	\$	270,072				
International	4,634		5,033				
Total revenues	\$ 321,363	\$	275,105				

# Remaining Performance Obligations

The following table includes estimated revenue expected to be recognized in the future as of March 31, 2022:

Years ending December 31,	(in thousands)
Remainder of 2022	\$ 201,257
2023	178,329
2024	102,504
2025	57,142
2026	29,564
Thereafter	6,878
Total	\$ 575,674

The remaining performance obligations disclosed above are not indicative of revenue for future periods.

Remaining performance obligations represent the transaction price allocated to unsatisfied or partially satisfied performance obligations. The disclosure includes estimates of variable consideration. The Company applies the practical expedients and exemption not to disclose the value of unsatisfied performance obligations for (i) contracts with an original expected length of one year or less; (ii) contracts for which the Company recognizes revenue at the amount to which it has the right to invoice for services performed; and (iii) contracts for which the variable consideration is allocated entirely to a wholly unsatisfied performance obligations or to a wholly unsatisfied promise to transfer a distinct service that forms part of a single performance obligation.

#### Contract Balances

Total deferred revenue as of March 31, 2022 increased by \$11.1 million from December 31, 2021, primarily the result of revenue growth, timing of cash receipts and revenue recognition. The majority of the Company's deferred revenue will be recognized over the course of the next twelve months.

The amount of revenue recognized that was included in the opening deferred revenue balance was \$1.9 million and \$16.9 million for the three months ended March 31, 2022 and 2021, respectively. The majority of this revenue consists of subscription-based services and professional services arrangements. The amount of revenue recognized from performance obligations satisfied in prior periods was not material.

#### **Deferred Sales Incentive Compensation**

Deferred sales incentive compensation was \$11.6 million and \$11.8 million as of March 31, 2022 and December 31, 2021, respectively. Amortization expense for the deferred sales incentive compensation was \$1.1 million for the three months ended March 31, 2022 and 2021. Deferred sales incentive compensation is included in other non-current assets on the condensed consolidated balance sheets and amortization expense is included in compensation and benefits expenses on the condensed consolidated statements of operations. No significant impairment loss for capitalized costs was recorded during the periods.

The Company has applied the practical expedient to recognize the incremental costs of obtaining contracts as an expense when incurred if the amortization period would have been one year or less. These costs are included in compensation and benefits expenses in the condensed consolidated statements of operations.

#### Cost of Revenues

The following table summarizes cost of revenues by revenue category:

	Three Months Ended				
	March 31,				
	2022	2021			
	(in thousands)				
Asset-based	\$ 117,428 \$	86,190			
Subscription-based	7,811	6,604			
Professional services and other	43	75			
Total cost of revenues	\$ 125,282 \$	92,869			

#### 11. Stock-Based Compensation

The Company has stock options, restricted stock units ("RSUs") and performance stock units ("PSUs") outstanding under the 2010 Long-Term Incentive Plan (the "2010 Plan") and the Envestnet, Inc. 2019 Acquisition Equity Incentive Plan (the "2019 Equity Plan").

As of March 31, 2022, the maximum number of common shares available for future issuance under the Company's plans is 2,423,500.

Stock-based compensation expense under the Company's plans was as follows:

	Three Months Ended				
	March 31,				
		2022		2021	
Stock-based compensation expense	\$	21,690	\$	14,013	
Tax effect on stock-based compensation expense		(5,531)		(3,573)	
Net effect on income	\$	16,159	\$	10,440	

The tax effect on stock-based compensation expense above was calculated using a blended statutory rate of 25.5% for each of the three months ended March 31, 2022 and 2021.

# Stock Options

The Company did not grant any stock options in the three months ended March 31, 2021 or 2022. The following table summarizes option activity under the Company's plans:

		Weighted-Average					
			Weighted-	Remaining			
			Average	Contractual Life			Aggregate
	Options		Exercise Price	(Years)		In	ntrinsic Value
						(ir	n thousands)
Outstanding as of December 31, 2021	365,241	\$	38.61	3	3.3	\$	14,878
Exercised	(38,681)		17.02				
Forfeited	(260)		74.83				
Outstanding as of March 31, 2022	326,300		41.14	3	3.4		10,869
Options exercisable	321,779	\$	40.66	3	3.3	\$	10,869

Exercise prices of stock options outstanding as of March 31, 2022 range from \$15.34 to \$74.83. At March 31, 2022, there was an immaterial amount of unrecognized stock-based compensation expense related to unvested stock options, which the Company expects to recognize over a weighted-average period of 1.3 years.

#### Restricted Stock Units

The Company has granted restricted stock units and performance-based stock units to employees that are unvested. Performance-based stock units vest upon the achievement of certain pre-established business and financial metrics as well as a subsequent service condition. The business and financial metrics governing the vesting of these performance-based stock units provide thresholds that dictate the number of shares to vest upon each evaluation date, which range from 0% to 150%. If these metrics are achieved, as defined in the individual grant terms, these shares would cliff vest three years from the grant date.

The following is a summary of the activity for unvested restricted stock units and performance stock units granted under the Company's plans:

	RSU	s	PSU	š		
	Weighted- Average Grant Number of Date Fair Value Shares per Share					
Outstanding as of December 31, 2021	1,507,424	\$ 71.50	359,184	\$ 73.64		
Granted	1,266,891	74.76	75,025	82.96		
Vested	(458,869)	69.91	(55,450)	67.46		
Forfeited	(51,484)	72.04	(1,359)	75.67		
Outstanding as of March 31, 2022	2,263,962	73.63	377,400	76.39		

At March 31, 2022, there was \$157.6 million of unrecognized stock-based compensation expense related to unvested restricted stock units, which the Company expects to recognize over a weighted-average period of 2.3 years. At March 31, 2022, there was \$16.2 million of unrecognized stock-based compensation expense related to unvested performance-based restricted stock units, which the Company expects to recognize over a weighted-average period of 1.9 years.

## 12. Income Taxes

The following table includes the Company's income (loss) before income tax provision (benefit), income tax provision (benefit) and effective tax rate:

		i nree Months Ended				
		March 31,				
		2022	2021			
		or effective tax rate)				
Income (loss) before income tax provision (benefit)	\$	(12,688)	\$	9,347		
Income tax provision (benefit)		2,020		(5,588)		
Effective tax rate		(15.9)%		(59.8)%		

For the three months ended March 31, 2022, the Company's quarterly provision for income taxes is calculated by applying a projected annual effective tax rate ("ETR"), calculated separately for the US and each foreign entity, to ordinary pre-tax book income.

For the three months ended March 31, 2022, the Company's effective tax rate differed from the statutory rate primarily due to the increase in the valuation allowance the Company has placed on a portion of its U.S. deferred tax assets which includes the impact of IRC Section 174, permanent book-tax differences, the impact of state and local taxes offset by federal and state research and development ("R&D") credits and the windfall from stock-based compensation.

For the three months ended March 31, 2021, the Company's effective tax rate differed from the statutory rate primarily due to the increase in the valuation allowance the Company has placed on a portion of its U.S. deferred tax assets, permanent book-tax differences and the impact of state and local taxes offset by federal and state R&D credits.

#### 13. Net Income (Loss) Per Share

Basic net income (loss) per common share is computed by dividing net income (loss) available to common stockholders by the weighted average number of shares of common stock outstanding for the period. For the calculation of diluted net income (loss) per share, the basic weighted average number of shares is increased by the dilutive effect of stock options, common warrants, restricted stock awards and restricted stock units and convertible notes, if dilutive, using either the treasury method or if-converted method as appropriate.

The following table provides the numerators and denominators used in computing basic and diluted net income (loss) per share attributable to Envestnet, Inc.:

	Three Months Ended March 31,				
	2022 2021			2021	
		and per share data)			
Net income (loss) attributable to Envestnet, Inc. (a)	\$	(13,859)	\$	14,946	
Interest on dilutive Convertible Notes due 2025, net of tax		_		1,252	
Net income (loss) attributable to Envestnet, Inc - Diluted $(\phi)$	\$	(13,859)	\$	16,198	
Weighted-average common shares outstanding:					
Basic (c)		54,903,677		54,208,469	
Effect of dilutive shares:					
Options to purchase common stock		_		222,387	
Unvested restricted stock units		_		562,606	
Convertible Notes		_		4,848,044	
Warrants		_		76,142	
Diluted (d)		54,903,677		59,917,648	
Net income (loss) per share attributable to Envestnet, Inc common stock:					
Basic (a/c)	\$	(0.25)	\$	0.28	
Diluted $(b/d)$	\$	(0.25)	\$	0.27	

Securities that were anti-dilutive and therefore excluded from the computation of diluted net income (loss)per share were as follows:

	Three Months Ended			
	March 31,			
	2022	2021		
	(in thousands	s)		
Options to purchase common stock	326,300	_		
Unvested RSUs and PSUs	2,641,362	_		
Warrants	470,000	_		
Convertible Notes	9,898,549	5,050,505		
Total anti-dilutive securities	13,336,211	5,050,505		

## 14. Segment Information

Business segments are generally organized around the Company's business services. The Company's business segments are:

- Envestnet Wealth Solutions a leading provider of unified wealth management software and services to empower financial advisors and institutions to enable them to deliver an intelligent financial life to their clients.
- Envestnet Data & Analytics a leading data aggregation and data intelligence platform powering dynamic, cloud-based innovation for digital financial services.

The information in the following tables is derived from the Company's internal financial reporting used for corporate management purposes. Nonsegment operating expenses may include salary and benefits for certain corporate officers, certain types of professional service expenses and insurance, acquisition related transaction costs, certain restructuring charges and other non-recurring and/or non-operationally related expenses. Intersegment revenues were not material for the three months ended March 31, 2022 and 2021.

See "Note 10—Revenues and Cost of Revenues" for detail of revenues by segment.

The following table presents a reconciliation from income (loss) from operations by segment to consolidated net income (loss) attributable to Envestnet, Inc.:

	Three Months Ended March 31,				
	 2022 20				
	(in thousands)				
Envestnet Wealth Solutions	\$ 25,269 \$	34,197			
Envestnet Data & Analytics	(5,587)	1,289			
Nonsegment operating expenses	 (26,403)	(18,671)			
Income (loss) from operations	(6,721)	16,815			
Other expense, net	(5,967)	(7,468)			
Consolidated income (loss) before income tax benefit	 (12,688)	9,347			
Income tax provision (benefit)	2,020	(5,588)			
Consolidated net income (loss)	 (14,708)	14,935			
Add: Net loss attributable to non-controlling interest	849	11			
Consolidated net income (loss) attributable to Envestnet, Inc.	\$ (13,859) \$	14,946			

A summary of consolidated total assets follows:

		March 31,		December 31,
		2022		2021
Envestnet Wealth Solutions	\$	1,658,134	\$	1,720,779
Envestnet Data & Analytics		541,636		520,403
Consolidated total assets	\$	2,199,770	\$	2,241,182

# 15. Geographical Information

The following table sets forth certain long-lived assets including property and equipment, net and internally developed software, net by geographic area:

	March 31, 2022		ecember 31, 2021
	 (in thousands)		
United States	\$ 206,961	\$	180,680
India	2,681		2,923
Other	220		271
Total long-lived assets, net	\$ 209,862	\$	183,874

See "Note 10—Revenues and Cost of Revenues" for detail of revenues by geographic area.

#### 16. Commitments

#### Purchase Obligations and Indemnifications

The Company includes various types of indemnification and guarantee clauses in certain arrangements. These indemnifications and guarantees may include, but are not limited to, infringement claims related to intellectual property, direct or consequential damages and guarantees to certain service providers and service level requirements with certain customers. The type and amount of any potential indemnification or guarantee varies substantially based on the nature of each arrangement. The Company has experienced no previous claims and cannot determine the maximum amount of potential future payments, if any, related to such indemnification and guarantee provisions. The Company believes that it is unlikely it will have to make material payments under these arrangements and therefore has not recorded a contingent liability associated with these arrangements in the condensed consolidated balance sheets.

The Company enters into unconditional purchase obligations arrangements for certain of its services that it receives in the normal course of business.

#### Legal Proceedings

The Company and its subsidiary, Yodlee, Inc. ("Yodlee"), have been named as defendants in a lawsuit filed on July 17, 2019, by FinancialApps, LLC ("FinancialApps") in the United States District Court for the District of Delaware. The case caption is FinancialApps, LLC v. Envestnet Inc., et al., No. 19-cv-1337 (D. Del.). FinancialApps alleges that, after entering into a 2017 services agreement with Yodlee, Envestnet and Yodlee breached the agreement and misappropriated proprietary information to develop competing credit risk assessment software. The complaint includes claims for, among other things, misappropriation of trade secrets, fraud, tortious interference with prospective business opportunities, unfair competition, copyright infringement and breach of contract. FinancialApps is seeking significant monetary damages and various equitable and injunctive relief.

On September 17, 2019, the Company and Yodlee filed a motion to dismiss certain of the claims in the complaint filed by FinancialApps, including the copyright infringement, unfair competition and fraud claims. On August 25, 2020, the District Court granted in part and denied in part the Company and Yodlee's motion. Specifically, the Company and Yodlee prevailed on FinancialApps' counts alleging copyright infringement and violations of the Illinois Deceptive Trade Practices Act. And while the Court was receptive to Envestnet and Yodlee's argument that several of FinancialApps' other counts are based on allegations that amount to copyright infringement—and therefore should fail due to copyright preemption—the Court found that FinancialApps had alleged enough conduct distinct from copyright infringement to survive dismissal at this early stage.

On October 30, 2019, the Company and Yodlee filed counterclaims against FinancialApps. Yodlee alleges that FinancialApps fraudulently induced it to enter into contracts with FinancialApps, then breached those contracts. FinancialApps has filed a motion to dismiss Yodlee's counterclaims. On September 15, 2020, the District Court denied FinancialApps' motion on all counts except for the breach-of-contract claim which was dismissed on a pleading technicality without prejudice. On that count, the Court granted Yodlee leave to amend its counterclaim, cure the technical deficiency, and reassert its claim. Yodlee and Envestnet filed amended counterclaims on September 30, 2020. The amended counterclaims (1) cure that technical deficiency and reassert Yodlee's contract counterclaim; and (2) broaden the defamation counterclaims arising out of various defamatory statements FinancialApps disseminated in the trade press after filing the lawsuit. On January 14, 2021, the Court ordered that (i) FinancialApps's claims against Yodlee—as well as Yodlee's counterclaims against FinancialApps—must be tried before the judge instead of a jury pursuant to a jury waiver provision in the parties' agreement; and (ii) FinancialApps's claims against Envestnet (and Envestnet's counterclaim) must be heard by a jury. The Court has scheduled the Envestnet jury trial to take place before the Yodlee bench trial. Fact discovery closed on April 23, 2021, other than a few outstanding matters, and expert discovery is underway.

The Company believes Financial Apps's allegations are without merit and will continue to defend the claims against it and litigate the counterclaims vigorously.

The Company and Yodlee were also named as defendants in a putative class action lawsuit filed on August 25, 2020, by Plaintiff Deborah Wesch in the United States District Court for the Northern District of California. On October 21, 2020, an amended class action complaint was filed by Plaintiff Wesch and nine additional named plaintiffs. The case caption is Deborah

Wesch, et al., v. Yodlee, Inc., et al., Case No. 3:20-cv-05991-SK. Plaintiffs allege that Yodlee unlawfully collected their financial transaction data when plaintiffs linked their bank accounts to a mobile application that uses Yodlee's API, and plaintiffs further allege that Yodlee unlawfully sold the transaction data to third parties. The complaint alleges violations of certain California statutes and common law, including the Unfair Competition Law, and federal statutes, including the Stored Communications Act. Plaintiffs are seeking monetary damages and equitable and injunctive relief on behalf of themselves and a putative nationwide class and California subclass of persons who provided their log-in credentials to a Yodlee-powered app in an allegedly similar manner from 2014 to the present. The Company believes that it is not properly named as a defendant in the lawsuit and it further believes, along with Yodlee, that plaintiffs' claims are without merit. On November 4, 2020, the Company and Yodlee filed separate motions to dismiss all of the claims in the complaint. On February 16, 2021, the district court granted in part and denied in part Yodlee's motion to dismiss the amended complaint and granted the plaintiffs filed a second amended class action complaint re-alleging, among others, the claims the district court had dismissed. The second amended complaint did not allege any claims against the Company or Yodlee that were not previously alleged in first amended complaint. On May 5, 2021, the Company filed a motion to dismiss all claims asserted against it in the second amended complaint, and Yodlee filed a motion to dismiss and two of the state-law claims. On August 5, 2021, the Court granted the Company's motion to dismiss, and dismissed the Company from the lawsuit. Discovery continues on the remaining state law claims against Yodlee. On October 8, 2021, Yodlee filed a motion for summary judgment, and is awaiting a schedule for the completion of briefing on this motion. Yodlee will continue to vigorous

In addition, the Company is involved in legal proceedings arising in the ordinary course of its business. Legal fees and other costs associated with such actions are expensed as incurred. The Company will record a provision for these claims when it is both probable that a liability has been incurred and the amount of the loss, or a range of the potential loss, can be reasonably estimated. These provisions are reviewed regularly and adjusted to reflect the impacts of negotiations, settlements, rulings, advice of legal counsel, and other information or events pertaining to a particular case. For litigation matters where a loss may be reasonably possible, but not probable, or is probable but not reasonably estimable, no accrual is established, but if the matter is material, it is subject to disclosures. The Company believes that liabilities associated with any claims, while possible, and therefore has not recorded any accrual for any claims as of March 31, 2022. Further, while any possible range of loss cannot be reasonably estimated at this time, the Company does not believe that the outcome of any of these proceedings, individually or in the aggregate, would, if determined adversely to it, have a material adverse effect on its financial condition or business, although an adverse resolution of legal proceedings could have a material adverse effect on the Company's results of operations or cash flow in a particular quarter or year.

#### 17. Subsequent Events

## Procurement of Technology Solutions

On April 1, 2022, the Company entered into a purchase agreement with a privately held company to acquire the technology solutions being developed by this privately held company for a purchase price of \$9.0 million, including an advance of \$4.0 million.

## Office Closures

In April 2022, in response to changing needs and an increase in employees working remotely, the Company decided to closethree offices in the United States. The Company is currently exploring alternative uses for these properties, including sublease options. As a result, the Company is currently unable to provide a reasonable estimate of the amount of costs it may write off in connection with these closures.

#### Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

#### Forward-Looking Statements

Unless otherwise indicated, the terms "Envestnet," the "Company," "we," "us" and "our" refer to Envestnet, Inc. and its subsidiaries as a whole.

This quarterly report on Form 10-Q for the quarter ended March 31, 2022 ("Quarterly Report") contains forward-looking statements regarding future events and our future results within the meaning of the Private Securities Litigation Reform Act of 1995. These forward-looking statements include, in particular, statements about our plans, strategies and prospects under the heading "Management's Discussion and Analysis of Financial Condition and Results of Operations". These statements are based on our current expectations and projections about future events and are identified by terminology such as "anticipate," "believe," "continue," "could," "estimate," "expect," "expected," "intend," "will," "may," or "should" or the negative of those terms or variations of such words, and similar expressions are intended to identify such forward-looking statements. In addition, any statements that refer to projections of our future financial performance, our anticipated growth and trends in our business and other characteristics of future events or circumstances are forward-looking statements. The potential risks, uncertainties and other factors that could cause actual results to differ from those expressed by the forward-looking statements in this Quarterly Report include, but are not limited to,

- a pandemic or health crisis, including the Coronavirus Disease 2019 ("COVID-19") pandemic;
- the conflict between Russia and Ukraine including related sanctions, and their impact on the global economy and capital markets;
- the concentration of our revenues from the delivery of our solutions and services to clients in the financial services industry;
- our reliance on a limited number of clients for a material portion of our revenue;
- the renegotiation of fees by our clients;
- changes in the estimates of fair value of reporting units or of long-lived assets;
- the amount of our debt and our ability to service our debt;
- limitations on our ability to access information from third parties or charges for accessing such information;
- the targeting of some of our sales efforts at large financial institutions and large financial technology ("FinTech") companies which prolongs sales cycles, requires substantial upfront sales costs and results in less predictability in completing some of our sales;
- changes in investing patterns on the assets on which we derive revenue and the freedom of investors to redeem or withdraw investments generally at any time;
- the impact of fluctuations in market conditions and interest rates on the demand for our products and services and the value of assets under management or administration:
- our ability to keep up with rapid technological change, evolving industry standards or changing requirements of clients;
- risks associated with our international operations;
- the competitiveness of our solutions and services as compared to those of others;
- liabilities associated with potential, perceived or actual breaches of fiduciary duties and/or conflicts of interest;
- harm to our reputation
- our ability to successfully identify potential acquisition candidates, complete acquisitions and successfully integrate acquired companies;
- our ability to successfully execute the conversion of clients' assets from their technology platform to our technology platforms in a timely and accurate manner;
- the failure to protect our intellectual property rights;
- our ability to introduce new solutions and services and enhancements;
- our ability to maintain the security and integrity of our systems and facilities and to maintain the privacy of personal information and potential liabilities for data security breaches:
- the effect of privacy laws and regulations, industry standards and contractual obligations and changes to these laws, regulations, standards and obligations on how we operate our business and the negative effects of failure to comply with these requirements;
- regulatory compliance failures;
- failure by our customers to obtain proper permissions or waivers for our use of disclosure of information;
- adverse judicial or regulatory proceedings against us;
- $\bullet \quad \textit{failure of our solutions, services or systems, or those of third parties on which we \textit{rely, to work properly;} \\$
- potential liability for use of inaccurate information by third parties provided by us;

- the occurrence of a deemed "change of control";
- the uncertainty of the application and interpretation of certain tax laws;
- issuances of additional shares of common stock or issuances of shares of preferred stock or convertible securities on our existing stockholders;
- general economic conditions, political and regulatory conditions;
- global events, natural disasters, environmental disasters, terrorist attacks and pandemics, including their impact on the economy and trading markets; and
- management's response to these factors.

In addition, there may be other factors of which we are presently unaware or that we currently deem immaterial that could cause our actual results to be materially different from the results referenced in the forward-looking statements. All forward-looking statements contained in this Quarterly Report and documents incorporated herein by reference are qualified -in their entirety by this cautionary statement. Forward-looking statements speak only as of the date they are made, and we do not intend to update or otherwise revise the forward-looking statements to reflect events or circumstances after the date of this Quarterly Report or to reflect the occurrence of unanticipated events, except as required by applicable law. If we do update one or more forward-looking statements, no inference should be made that we will make additional updates with respect to those or other forward-looking statements.

Although we believe that our plans, intentions and expectations are reasonable, we may not achieve our plans, intentions or expectations.

These forward-looking statements involve risks and uncertainties. Important factors that could cause actual results to differ materially from the forward-looking statements we make in this Quarterly Report are set forth in Part I, Item 1A. "Risk Factors" in our annual report on Form 10-K for the year ended December 31, 2021 (the "2021 Form 10-K"); accordingly, investors should not place undue reliance upon our forward-looking statements. We undertake no obligation to update any of the forward-looking statements after the date of this report to conform those statements to reflect the occurrence of unanticipated events, except as required by applicable law.

You should read this Quarterly Report and the 2021 Form 10-K completely and with the understanding that our actual future results, levels of activity, performance and achievements may be different from what we expect and that these differences may be material. We qualify all of our forward-looking statements by these cautionary statements

The following discussion and analysis should also be read along with our condensed consolidated financial statements and the related notes included elsewhere in this Quarterly Report and the consolidated financial statements and related notes included in our 2021 Form 10-K. Except for the historical information contained herein, this discussion contains forward-looking statements that involve risks and uncertainties. Actual results could differ materially from those discussed below.

#### Overview

Envestnet, through its subsidiaries, is transforming the way financial advice and insight are delivered. Our mission is to empower financial advisors and service providers with innovative technology, solutions and intelligence. Envestnet has been a leader in helping transform wealth management, working towards our goal of expanding a holistic financial wellness ecosystem so that our clients can deliver an intelligent financial life to their clients ("Intelligent Financial Life").

More than 6,500 companies, including 16 of the 20 largest U.S. banks, 47 of the 50 largest wealth management and brokerage firms, over 500 of the largest registered investment advisers ("RIAs"), and hundreds of FinTech companies, leverage Envestnet technology and services that help drive better outcomes for enterprises, advisors and their clients.

Through a combination of platform enhancements, partnerships and acquisitions, Envestnet uniquely provides a financial network connecting technology, solutions and data, delivering better intelligence and enabling its customers to drive better outcomes.

Envestnet, a Delaware corporation originally founded in 1999, serves clients from its headquarters based in Berwyn, Pennsylvania as well as other locations throughout the United States, India and other international locations.

We also operate five registered investment advisers ("RIAs") registered with the U.S. Securities and Exchange Commission ("SEC"). We believe that our business model results in a high degree of recurring and predictable financial results.

#### **Recent Developments**

#### Russia and Ukraine Conflict

In February 2022, military conflict escalated between Russia and Ukraine which continues as of the date of this quarterly report. The uncertainty over the extent and duration of the ongoing conflict continues to cause disruptions to businesses and markets worldwide. The extent of the effect on our financial performance will continue to depend on future developments, including the extent and duration of the conflict, economic sanctions imposed, further governmental and private sector responses and the timing and extent normal economic conditions resume, all of which are uncertain and difficult to predict. Although we are unable to estimate the overall financial effect of the conflict at this time, as the conflict continues, it could have a material adverse effect on our business, results of operations, financial condition and cash flows. As of March 31, 2022, these condensed consolidated financial statements do not reflect any adjustments as a result of the conflict.

#### Credit Agreement Amendment

On February 4, 2022, we entered into a Third Amended and Restated Credit Agreement (the "Third Credit Agreement") with a group of banks. The Third Credit Agreement amends and restates, in its entirety, our prior Amended and Restated Credit Agreement, dated as of July 18, 2017, as amended (the "Prior Credit Agreement").

The Third Credit Agreement amended certain provisions under the Prior Credit Agreement to, among other things, (i) extend the maturity of loans and the revolving credit commitments, (ii) reduce the interest rate payable on the loans and (iii) increase capacity and flexibility under certain of the negative covenants.

The Third Credit Agreement provides, subject to certain customary conditions, for a revolving credit facility (the "Credit Facility"), in an aggregate amount of \$500.0 million, with a \$20.0 million sub-facility for letters of credit.

The Credit Facility matures on February 4, 2027.

Outstanding loans under the Credit Facility accrue interest, at Envestnet's option, at a rate equal to either (i) a base rate plus an applicable margin ranging from 0.25% to 1.75% per annum or (ii) an adjusted Term Secured Overnight Financing Rate ("SOFR") plus an applicable margin ranging from 1.25% to 2.75% per annum, based upon the total net leverage ratio, as calculated pursuant to the Third Credit Agreement. The undrawn portion of the commitments under the Credit Facility is subject to a commitment fee at a rate ranging from 0.25% to 0.30% per annum, based upon the total net leverage ratio as calculated pursuant to the Credit Agreement.

The obligations of Envestnet under the Third Credit Agreement are guaranteed by substantially all of Envestnet's domestic subsidiaries and are secured by a first-priority lien on substantially all of the personal property (other than intellectual property) of Envestnet and the guarantors, subject to certain exclusions.

In connection with entering the Third Credit Agreement, we capitalized \$1.9 million of new issuance costs and wrote off \$0.6 million of existing deferred financing charges.

#### Accelerated Investment Plan

In February 2021, we announced that we would be accelerating our investment in our ecosystem, to fulfill our strategy of:

- Capturing more of the addressable market;
- · Modernizing the digital engagement marketplace; and
- · Opening the platform.

We expect to incur an additional \$35 to \$40 million over the remainder of 2022 as we continue to invest in our ecosystem. The majority of these charges will be recorded to compensation and benefits expense in our condensed consolidated statement of operations. For the three months ended March 31, 2022, we recorded approximately \$11 million of compensation and benefit expense related to this plan.

#### Procurement of Technology Solutions

On April 1, 2022, we entered into a purchase agreement with a privately held company to acquire the technology solutions being developed by this privately held company for a purchase price of \$9.0 million, including an advance of \$4.0 million.

#### Office Closures

In April 2022, in response to changing needs and an increase in employees working remotely, we decided to close three offices in the United States. We are currently exploring alternative uses for these properties, including sublease options. As a result, we are currently unable to provide a reasonable estimate of the amount of costs it may write off in connection with these closures.

#### Segments

Envestnet is organized around two primary, complementary business segments. Financial information about each business segment is contained in Part I, Item 1, "Note 14—Segment Information" to the condensed consolidated financial statements included in Item 1 of this Quarterly Report. Our business segments are as follows:

- Envestnet Wealth Solutions a leading provider of unified wealth management software and services to empower financial advisors and institutions to enable them to deliver an Intelligent Financial Life to their clients.
- Envestnet Data & Analytics a leading data aggregation and data intelligence platform powering dynamic, cloud-based innovation for digital financial services.

# Envestnet Wealth Solutions Segment

Envestnet Wealth Solutions empowers financial advisors at broker-dealers, banks, and RIAs with all the tools they require to deliver holistic wealth management to their end clients, enabling them to deliver an Intelligent Financial Life to their clients. In addition, the firm provides advisors with practice management support so that they can grow their practices and operate more efficiently. By March 31, 2022, Envestnet's platform assets grew to more than \$5.5 trillion in approximately 18 million accounts overseen by more than 106,000 advisors.

Services provided to advisors include: financial planning, risk assessment tools, investment strategies and solutions, asset allocation models, research, portfolio construction, proposal generation and paperwork preparation, model management and account rebalancing, account monitoring, customized fee billing, overlay services covering asset allocation, tax management and socially responsible investing, aggregated multi-custodian performance reporting and communication tools, plus data analytics. We have access to a wide range of leading third-party asset custodians.

We offer these solutions principally through the following product and services suites:

- Envestnet | Enterprise provides an end-to-end open architecture wealth management platform through which advisors can construct portfolios for clients. It begins with aggregated household data, which then leads to the creation of a financial plan, asset allocation, investment strategy, portfolio management, rebalancing and performance reporting. Advisors have access to more than 22,000 investment products. Envestnet | Enterprise also sells data aggregation and reporting, data analytics and digital advice capabilities to customers.
- Envestnet | Tamarac™ provides leading trading, rebalancing, portfolio accounting, performance reporting and client relationship management software, principally to high-end RIAs.
- Envestnet | Money Guide provides leading goals-based financial planning solutions to the financial services industry. The highly adaptable software helps financial advisors add significant value for their clients using best-in-class technology with enhanced integrations to generate financial plans.
- Envestnet | Retirement Solutions ("ERS") offers a comprehensive suite of services for advisor-sold retirement plans. Leveraging integrated technology, ERS addresses the regulatory, data, and investment needs of retirement plans and delivers the information holistically.
- Envestnet | PMC<sub>8</sub>, or Portfolio Management Consultants ("PMC") provides research and consulting services to assist advisors in creating investment solutions for their clients. These solutions include more than 4,900 vetted third party managed account products, multi-manager portfolios, and fund strategist portfolios, as well as approximately 900 proprietary products, such as quantitative portfolios and fund strategist portfolios. PMC also offers portfolio overlay and tax optimization services.

## **Key Metrics**

The following table provides information regarding the amount of assets utilizing our platforms, financial advisors and investor accounts in the periods indicated:

		As of								
		March 31, 2021		June 30, 2021	September 30, 2021		December 31, 2021			March 31, 2022 <sup>(1)</sup>
				(in millions,	exce	pt accounts and ad	advisors data)			
Platform Assets										
Assets under Management ("AUM")	\$	286,039	\$	315,422	\$	327,279	\$	362,038	\$	361,251
Assets under Administration ("AUA")		408,858		426,416		431,040		456,316		432,141
Total AUM/A		694,897		741,838		758,319		818,354		793,392
Subscription		4,132,917		4,447,733		4,670,827		4,901,662		4,736,537
Total Platform Assets	\$	4,827,814	\$	5,189,571	\$	5,429,146	\$	5,720,016	\$	5,529,929
Platform Accounts	_									
AUM		1,138,183		1,209,761		1,276,066		1,345,274		1,459,093
AUA		1,192,668		1,163,991		1,193,069		1,217,076		1,186,180
Total AUM/A		2,330,851		2,373,752		2,469,135		2,562,350		2,645,273
Subscription		11,453,434		11,712,573		14,810,664		14,986,531		15,151,569
Total Platform Accounts	_	13,784,285		14,086,325		17,279,799		17,548,881		17,796,842
Advisors	_									
AUM/A		41,177		41,259		41,696		39,735		39,800
Subscription		65,724		66,597		66,489		68,808		67,168
Total Advisors	_	106,901		107,856		108,185		108,543		106,968

<sup>(1)</sup> Certain assets and accounts have been reclassified from AUA to AUM to better reflect the nature of the services provided to certain customers.

The following table provides information regarding the degree to which gross sales, redemptions, net flows and changes in the market values of assets contributed to changes in AUM or AUA in the periods indicated:

				A	sset Rollforwar	d - Thr	ee Months En	ded Ma	arch 31, 2022			
		As of	Gross				Net		Market			As of
	1	2/31/2021	 Sales	R	edemptions		Flows		Impact	R	eclassification(1)	 3/31/2022
					(in n	illions	, except accou	nt data	)			
AUM	\$	362,038	\$ 28,699	\$	(15,967)	\$	12,732	\$	(22,240)	\$	8,721	\$ 361,251
AUA		456,316	28,341		(19,912)		8,429		(23,883)		(8,721)	432,141
Total AUM/A	\$	818,354	\$ 57,040	\$	(35,879)	\$	21,161	\$	(46,123)	\$	_	\$ 793,392
Fee-Based Accounts		2,562,350	 		,		82,923				_	2,645,273

<sup>(1)</sup> Certain assets have been reclassified from AUA to AUM to better reflect the nature of the services provided to certain customers.

The above AUM/A gross sales figures include \$9.1 billion in new client conversions. We onboarded an additional \$32.8 billion in subscription conversions during the three months ended March 31, 2022 bringing total conversions for the three months ended March 31, 2022 to \$41.9 billion.

#### Envestnet Data & Analytics Segment

Envestnet Data & Analytics is a leading data aggregation and data intelligence platform. As an artificial intelligence ("AI") and data specialist, Envestnet Data & Analytics gathers, refines and aggregates a massive set of end-user permissioned transaction level data and combines them with financial applications, reports, market research analysis and application programming interfaces ("APIs") for its customers.

Approximately 1,600 financial institutions, financial technology innovators and financial advisory firms, including 13 of the 20 largest U.S. banks, subscribe to the Envestnet Data & Analytics platform to underpin personalized financial apps and services for approximately 31 million paid subscribers.

Envestnet Data & Analytics serves two main customer groups: financial institutions ("FI") and financial technology innovators, which we refer to as Yodlee Interactive ("YI") customers.

- The Financial Institutions group provides customers with secure access to open APIs, end-user facing applications powered by our platform and APIs ("FinApps"), and reports. Customers receive end-user permissioned transaction data elements that we aggregate and cleanse. Envestnet Data & Analytics also enables customers to develop their own applications through its open APIs, which deliver secure data, payments solutions, and other functionality. FinApps can be subscribed to individually or in combinations that include personal financial management, wealth management, credit card, payments and small-medium business solutions. They are targeted at the retail banking, wealth management, small business, credit card, lenders, and other financial services sectors. These FinApps help consumers and small businesses simplify and manage their finances, review their financial accounts, track their spending, calculate their net worth, and perform a variety of other activities. For example, Envestnet Yodlee Expense and Income Analysis FinApp helps consumers track their spending.
- The Yodlee Interactive group enables customers to develop new applications and enhance existing solutions. These customers operate in a number of sub-vertical markets, including FinTech, wealth management, personal financial management, small business accounting, small business lending and authentication. They use the Envestnet Yodlee platform to build solutions that leverage our open APIs and provide access to a large end user base. In addition to aggregated transaction-level account data elements, we provide YI customers with secure access to account aggregation, account verification, and enriched transaction data via our APIs. We play a critical role in transferring innovation from financial technology innovators to financial institutions. For example, YI customers use Envestnet Yodlee applications to provide personalized financial management, planning and advisory services; e-commerce payment solutions; online accounting systems for small businesses; and other services.

Both FI and YI channels benefit customers by improving end-user satisfaction and retention, accelerating speed to market, creating technology savings and enhancing their data analytics solutions and market research capabilities. End users receive better access to their financial information and more control over their finances, leading to more informed and

personalized decision making. For customers who are members of the developer community, Envestnet Yodlee solutions provide access to critical data solutions, faster speed to market and enhanced distribution

We believe that our brand recognition, innovative technology and intellectual property, large customer base, and unique data gathering and enrichment provide us with competitive advantages that have enabled us to grow.

#### **Operational Highlights**

Asset-based recurring revenues increased 27% from \$159.4 million in the three months ended March 31, 2021 to \$202.7 million in the three months ended March 31, 2022. Subscription-based recurring revenues increased 4% from \$109.8 million in the three months ended March 31, 2021 to \$114.7 million in the three months ended March 31, 2022. Total revenues, which also includes professional services and other revenues, increased 17% from \$275.1 million in the three months ended March 31, 2021 to \$321.4 million in the three months ended March 31, 2022.

The Envestnet Wealth Solutions segment's total revenues increased 21% from \$226.4 million in the three months ended March 31, 2021 to \$273.6 million in the three months ended March 31, 2022 primarily due to an increase in asset-based revenues of \$43.3 million and an increase in subscription-based revenues of \$4.5 million. The Envestnet Data & Analytics segment's total revenues decreased 2% from \$48.7 million in the three months ended March 31, 2021 to \$47.8 million in the three months ended March 31, 2022 primarily due to a decrease in professional services and other revenues of \$1.3 million, partially offset by an increase in subscription-based revenues of \$0.4 million.

Net loss attributable to Envestnet, Inc. for the three months ended March 31, 2022 was \$13.9 million, or \$0.25 per diluted share, compared to net income attributable to Envestnet, Inc. of \$14.9 million, or \$0.27 per diluted share, for the three months ended March 31, 2021.

Adjusted revenues for the three months ended March 31, 2022 were \$321.4 million, compared to adjusted revenues of \$275.2 million in the prior year period. Adjusted EBITDA for the three months ended March 31, 2022 was \$55.7 million, compared to adjusted EBITDA of \$68.3 million in the prior year period. Adjusted net income for the three months ended March 31, 2022 was \$31.0 million, or \$0.47 per diluted share, compared to adjusted net income of \$41.9 million, or \$0.64 per diluted share in the prior year period.

Adjusted revenues, adjusted EBITDA, adjusted net income and adjusted net income per diluted share are non-GAAP financial measures. See "Non-GAAP Financial Measures" for a discussion of our non-GAAP measures and a reconciliation of such measures to the most directly comparable GAAP measures.

#### **Results of Operations**

	Three Mo	Percent	
	Mar		
	2022	2021	Change
	(in the		
Revenues:			
Asset-based	\$ 202,717	\$ 159,375	27 %
Subscription-based	114,734	109,829	4 %
Total recurring revenues	317,451	269,204	18 %
Professional services and other revenues	3,912	5,901	(34)%
Total revenues	321,363	275,105	17 %
Operating expenses:			
Cost of revenues	125,282	92,869	35 %
Compensation and benefits	126,849	100,714	26 %
General and administration	44,335	36,315	22 %
Depreciation and amortization	31,618	28,392	11 %
Total operating expenses	328,084	258,290	27 %
Income (loss) from operations	(6,721)	16,815	(140)%
Other expense, net	(5,967)	(7,468)	(20)%
Income (loss) before income tax provision (benefit)	(12,688)	9,347	*
Income tax provision (benefit)	2,020	(5,588)	(136)%
Net income (loss)	(14,708)	14,935	*
Add: Net loss attributable to non-controlling interest	849	11	*
Net income (loss) attributable to Envestnet, Inc.	\$ (13,859)	\$ 14,946	*

Thusa Months Ended

## Three months ended March 31, 2022 compared to three months ended March 31, 2021

## Asset-based recurring revenues

Asset-based recurring revenues increased 27% from \$159.4 million in the three months ended March 31, 2021 to \$202.7 million in the three months ended March 31, 2022. The increase was primarily due to an increase in asset values applicable to our quarterly billing cycles in the three months ended March 31, 2022 compared to the three months ended March 31, 2021, the impact of new account growth and positive net flows of AUM/A in the first three months of 2022.

The number of financial advisors with asset-based recurring revenue on our technology platforms decreased from approximately 41,000 as of March 31, 2021 to approximately 40,000 as of March 31, 2022, and the number of AUM/A client accounts increased from approximately 2.3 million as of March 31, 2021 to approximately 2.6 million as of March 31, 2022.

Asset-based recurring revenues increased from 58% of total revenue in the three months ended March 31, 2021 to 63% of total revenue in the three months ended March 31, 2022, primarily due to a higher increase in asset-based recurring revenues as compared to subscription-based recurring revenues.

# Subscription-based recurring revenues

Subscription-based recurring revenue increased 4% from \$109.8 million in the three months ended March 31, 2021 to \$114.7 million in the three months ended March 31, 2022. This increase was primarily due to an increase of \$4.5 million in the Envestnet Wealth Solutions segment and an increase of \$0.4 million in the Envestnet Data & Analytics segment, both of which can be attributed to new and existing customer growth.

## Professional services and other revenues

Professional services and other revenues decreased 34% from \$5.9 million in the three months ended March 31, 2021 to \$3.9 million in the three months ended March 31, 2022. The decrease was due to timing of the completion of customer projects and deployments.

<sup>\*</sup>Not meaningful.

#### Cost of revenues

Cost of revenues increased 35% from \$92.9 million in the three months ended March 31, 2021 to \$125.3 million in the three months ended March 31, 2022. The increase was primarily due to an increase in asset-based cost of revenues of \$31.2 million, which directly correlates with the increase to asset-based recurring revenues during the period. As a percentage of total revenues, cost of revenues increased from 34% in the three months ended March 31, 2021 to 39% in three months ended March 31, 2022, primarily due to shifts in pricing and product mix for asset-based revenues in the Envestnet Wealth Solutions segment and costs incurred to migrate the Company's hosting platforms to a third-party cloud server solution in the Envestnet Data & Analytics segment.

#### Compensation and benefits

Compensation and benefits increased 26% from \$100.7 million in the three months ended March 31, 2021 to \$126.8 million in the three months ended March 31, 2022. The increase is comprised of increases in salaries, benefits and related payroll taxes of \$16.2 million, non-cash compensation expense of \$7.7 million, miscellaneous employee expenses of \$1.1 million and other immaterial increases within compensation and benefit accounts. These increases were partially offset by a decrease in severance expense of \$1.8 million. As a percentage of total revenues, compensation and benefits increased from 37% in the three months ended March 31, 2021 to 39% in the three months ended March 31, 2022.

#### General and administration

General and administration expenses increased 22% from \$36.3 million in the three months ended March 31, 2021 to \$44.3 million in the three months ended March 31, 2022. The increase was primarily due to increases in software and maintenance charges of \$3.5 million, miscellaneous general and administration expense of \$1.8 million, marketing expense of \$1.6 million, litigation and regulatory related expenses of \$1.4 million and travel and entertainment expense of \$1.0 million. These increases were partially offset by a decrease in bad debt expense of \$2.0 million. As a percentage of total revenues, general and administration expenses increased from 13% in the three months ended March 31, 2021 to 14% in the three months ended March 31, 2022.

#### Depreciation and amortization

Depreciation and amortization expense increased 11% from \$28.4 million in the three months ended March 31, 2021 to \$31.6 million in the three months ended March 31, 2022. The increase was primarily due to increases in internally developed software amortization expense of \$2.2 million and intangible asset amortization expense of \$1.0 million. As a percentage of total revenues, depreciation and amortization expense remained consistent at 10% in the three months ended March 31, 2021 and 2022.

#### Other expense, net

Other expense, net decreased from \$7.5 million in the three months ended March 31, 2021 to \$6.0 million in the three months ended March 31, 2022. The decrease was primarily due to \$1.7 million in additional losses recorded in 2021 related to equity investments.

#### Income tax provision (benefit)

	Three Months Ended				
	 March 31,	2021			
	(in thousands, except effective tax rate)				
Income (loss) before income tax provision (benefit)	\$ (12,688) \$	9,347			
Income tax provision (benefit)	2,020	(5,588)			
Effective tax rate	(15.9)%	(59.8)%			

For the three months ended March 31, 2022, our effective tax rate differed from the statutory rate primarily due to the increase in the valuation allowance we had placed on a portion of U.S. deferred tax assets which includes the impact of IRC Section 174, permanent book-tax differences, the impact of state and local taxes offset by federal and state research and development ("R&D") credits, and the windfall from stock-based compensation.

For the three months ended March 31, 2021, our effective tax rate differed from the statutory rate primarily due to the increase in the valuation allowance we had placed on a portion of U.S. deferred tax assets, permanent book-tax differences, and the impact of state and local taxes offset by the federal and state R&D credits.

# **Segment Results**

Business segments are generally organized around our service offerings. Financial information about each of our two business segments is contained in "Note 14—Segment Information" to the condensed consolidated financial statements.

The following table reconciles income from operations by segment to consolidated net income (loss) attributable to Envestnet, Inc.:

	Three Months Ended March 31,			
	 2022	2021		
	(in thousand	s)		
Envestnet Wealth Solutions	\$ 25,269 \$	34,197		
Envestnet Data & Analytics	(5,587)	1,289		
Nonsegment operating expenses	(26,403)	(18,671)		
Income (loss) from operations	(6,721)	16,815		
Other expense, net	(5,967)	(7,468)		
Consolidated income (loss) before income tax benefit	(12,688)	9,347		
Income tax provision (benefit)	2,020	(5,588)		
Consolidated net income (loss)	(14,708)	14,935		
Add: Net loss attributable to non-controlling interest	849	11		
Consolidated net income (loss) attributable to Envestnet, Inc.	\$ (13,859) \$	14,946		

#### **Envestnet Wealth Solutions**

The following table presents income from operations for the Envestnet Wealth Solutions segment:

	Three Months Ended					
	March 31,					
	2022 20		2021	Change		
		(in thousands)				
Revenues:						
Asset-based	\$	202,717	\$ 159,375	27 %		
Subscription-based		68,537	64,012	7 %		
Total recurring revenues		271,254	223,387	21 %		
Professional services and other revenues		2,314	3,023	(23) %		
Total revenues		273,568	226,410	21 %		
Operating expenses:						
Cost of revenues		118,808	87,432	36 %		
Compensation and benefits		78,644	62,854	25 %		
General and administration		27,360	20,699	32 %		
Depreciation and amortization		23,487	21,228	11 %		
Total operating expenses		248,299	192,213	29 %		
Income from operations	\$	25,269	\$ 34,197	(26) %		

#### Three months ended March 31, 2022 compared to three months ended March 31, 2021 for the Envestnet Wealth Solutions segment

#### Asset-based recurring revenues

Asset-based recurring revenues increased 27% from \$159.4 million in the three months ended March 31, 2021 to \$202.7 million in the three months ended March 31, 2022. The increase was primarily due to an increase in asset values applicable to our quarterly billing cycles in the three months ended March 31, 2022 compared to the three months ended March 31, 2021, due to the impact of new account growth and positive net flows of AUM/A in the first three months of 2022.

The number of financial advisors with asset-based recurring revenue on our technology platforms decreased from approximately 41,000 as of March 31, 2021 to approximately 40,000 as of March 31, 2022, and the number of AUM/A client accounts increased from approximately 2.3 million as of March 31, 2021 to approximately 2.6 million as of March 31, 2022.

As a percentage of segment revenues, asset-based recurring revenue increased from 70% of segment revenue in the three months ended March 31, 2021 to 74% of segment revenue in the three months ended March 31, 2022, primarily due to a higher increase in asset-based recurring revenues as compared to subscription-based recurring revenues.

#### Subscription-based recurring revenues

Subscription-based recurring revenues increased 7% from \$64.0 million in the three months ended March 31, 2021 to \$68.5 million in the three months ended March 31, 2022, primarily due to new and existing customer growth.

#### Professional services and other revenues

Professional services and other revenues decreased 23% from \$3.0 million in the three months ended March 31, 2021 to \$2.3 million in the three months ended March 31, 2022. The decrease was primarily due to timing of the completion of customer projects and deployments.

#### Cost of revenues

Cost of revenues increased 36% from \$87.4 million in the three months ended March 31, 2021 to \$118.8 million in the three months ended March 31, 2022. The increase was primarily due to an increase in asset-based cost of revenues of \$31.2 million, which directly correlates with the increase to asset-based recurring revenues during the period. As a percentage of segment revenues, cost of revenues increased from 39% in the three months ended March 31, 2021 to 43% in the three months ended March 31, 2022, primarily due to shifts in pricing and product mix for asset-based revenues.

#### Compensation and benefits

Compensation and benefits increased from \$62.9 million in the three months ended March 31, 2021 to \$78.6 million in the three months ended March 31, 2022. The increase is primarily due to increases in salaries, benefits and related payroll taxes of \$11.5 million, non-cash compensation expense of \$3.5 million and other immaterial increases within compensation and benefit accounts. These increases are partially offset by a decrease in severance expense of \$1.7 million. As a percentage of segment revenues, compensation and benefits increased from 28% in the three months ended March 31, 2021 to 29% in the three months ended March 31, 2022.

#### General and administration

General and administration expenses increased 32% from \$20.7 million in the three months ended March 31, 2021 to \$27.4 million in the three months ended March 31, 2022. The increase was primarily due to increases in software and maintenance charges of \$3.4 million, marketing expense of \$1.6 million and miscellaneous general and administration expenses of \$1.6 million. As a percentage of segment revenues, general and administration expenses increased from 9% in the three months ended March 31, 2021 to 10% in the three months ended March 31, 2022.

#### Depreciation and amortization

Depreciation and amortization expense increased 11% from \$21.2 million in the three months ended March 31, 2021 to \$23.5 million in the three months ended March 31, 2022. The increase was primarily due to an increase in internally developed software amortization expense of \$1.3 million and other immaterial increases within depreciation and amortization accounts. As a percentage of segment revenues, depreciation and amortization expense remained consistent at 9% in the three

months ended March 31, 2021 and 2022.

#### Envestnet Data & Analytics

The following table presents income (loss) from operations for the Envestnet Data & Analytics segment:

	Three Months Ended March 31,			
	 2022 2021		Change	
	(in thousands)			
Revenues:				
Subscription-based	\$ 46,197	\$ 45,817	1 %	
Professional services and other revenues	1,598	2,878	(44) %	
Total revenues	47,795	48,695	(2)%	
Operating expenses:	 			
Cost of revenues	6,474	5,437	19 %	
Compensation and benefits	30,166	26,289	15 %	
General and administration	8,611	8,516	1 %	
Depreciation and amortization	8,131	7,164	13 %	
Total operating expenses	53,382	47,406	13 %	
Income (loss) from operations	\$ (5,587)	\$ 1,289	*	

<sup>\*</sup>Not meaningful.

Three months ended March 31, 2022 compared to three months ended March 31, 2021 for the Envestnet Data & Analytics segment

## Subscription-based recurring revenues

Subscription-based recurring revenues increased 1% from \$45.8 million in the three months ended March 31, 2021 to \$46.2 million in the three months ended March 31, 2022, primarily due to increases in revenue from new and existing customers.

#### Professional services and other revenues

Professional services and other revenues decreased 44% from \$2.9 million in the three months ended March 31, 2021 to \$1.6 million in the three months ended March 31, 2022 primarily due to the timing of the completion of customer projects and deployments.

## Cost of revenues

Cost of revenues increased 19% from \$5.4 million in the three months ended March 31, 2021 to \$6.5 million in the three months ended March 31, 2022. As a percentage of segment revenues, cost of revenues increased from 11% in the three months ended March 31, 2021 to 14% in the three months ended March 31, 2022. The increase in cost of revenues as a percentage of segment revenues is primarily driven by costs incurred to migrate the Company's hosting platforms to a third-party cloud server solution.

# Compensation and benefits

Compensation and benefits increased 15% from \$26.3 million in the three months ended March 31, 2021 to \$30.2 million in the three months ended March 31, 2022, primarily due to an increase in salaries, benefits, and related payroll taxes of \$2.4 million and other immaterial increases within compensation and benefit accounts. As a percentage of segment revenues, compensation and benefits increased from 54% in the three months ended March 31, 2021 to 63% in the three months ended March 31, 2022. The increase in compensation and benefits as a percentage of segment revenues is primarily driven by an increase in headcount in the current year.

#### General and administration

General and administration expenses increased 1% from \$8.5 million in the three months ended March 31, 2021 to \$8.6 million in the three months ended March 31, 2022 as an increase in litigation and regulatory related expense of \$1.4 million was partially offset by a decrease in bad debt expense of \$1.1 million. As a percentage of segment revenues, general and administration expenses increased from 17% in the three months ended March 31, 2021 to 18% in the three months ended March 31, 2022.

# Depreciation and amortization

Depreciation and amortization expense increased 13% from \$7.2 million in the three months ended March 31, 2021 to \$8.1 million in the three months ended March 31, 2022. The increase is primarily due to an increase in internally developed software amortization expense. As a percentage of segment revenues, depreciation and amortization expense increased from 15% in the three months ended March 31, 2021 to 17% in three months ended March 31, 2022.

# Nonsegment

The following table presents nonsegment operating expenses:

Three Months Ended			
March 31,			
 2022 2021			
(in thousands	)		
\$ 18,039 \$	11,571	56 %	
8,364	7,100	18 %	
\$ 26,403 \$	18,671	41 %	
\$ \$	March 31, 2022 (in thousands  \$ 18,039 \$ 8,364	March 31,   2022   2021	

# Three months ended March 31, 2022 compared to three months ended March 31, 2021 for Nonsegment

#### Compensation and benefits

Compensation and benefits increased 56% from \$11.6 million in the three months ended March 31, 2021 to \$18.0 million in the three months ended March 31, 2022, primarily due to increased headcount that resulted in increases in non-cash compensation expense of \$3.6 million and salaries and benefits and related payroll taxes of \$2.2 million.

#### General and administration

General and administration expenses increased 18% from \$7.1 million in the three months ended March 31, 2021 to \$8.4 million in the three months ended March 31, 2022. The increase was primarily due to an increase in restructuring charges and transaction costs of \$1.0 million.

# **Non-GAAP Financial Measures**

In addition to reporting results according to U.S. generally accepted accounting principles ("GAAP"), we also disclose certain non-GAAP financial measures to enhance the understanding of our operating performance. Those measures include "adjusted revenues," "adjusted EBITDA," "adjusted net income" and "adjusted net income per diluted share."

"Adjusted revenues" excludes the effect of purchase accounting on the fair value of acquired deferred revenue. On January 1, 2022, the Company adopted ASU 2021-08 whereby the Company now accounts for contract assets and contract liabilities obtained upon a business combination in accordance with ASC 606. Prior to the adoption of ASU 2021-08, we recorded at fair value the acquired deferred revenue for contracts in effect at the time the entities were acquired. Consequently, revenue related to acquired entities for periods subsequent to the acquisition did not reflect the full amount of revenue that would have been recorded by these entities had they remained stand-alone entities. Adjusted revenues has limitations as a financial measure, should be considered as supplemental in nature and is not meant as a substitute for revenue prepared in accordance with GAAP.

"Adjusted EBITDA" represents net income (loss) before deferred revenue fair value adjustment, interest income, interest expense, income tax provision (benefit), depreciation and amortization, non-cash compensation expense, restructuring

charges and transaction costs, severance, accretion on contingent consideration and purchase liability, fair market value adjustment on contingent consideration liability, litigation and regulatory related expenses, foreign currency, non-income tax expense adjustment, income or loss allocations from equity method investments and (income) loss attributable to non-controlling interest.

"Adjusted net income" represents net income before deferred revenue fair value adjustment, non-cash interest expense, cash interest on our convertible notes, non-cash compensation expense, restructuring charges and transaction costs, severance, accretion on contingent consideration and purchase liability, fair market value adjustment on contingent consideration liability, amortization of acquired intangibles, litigation and regulatory related expenses, foreign currency, non-income tax expense adjustment, income or loss allocations from equity method investments and (income) loss attributable to non-controlling interest. Reconciling items are presented gross of tax, and a normalized tax rate is applied to the total of all reconciling items to arrive at adjusted net income. The normalized tax rate is based solely on the estimated blended statutory income tax rates in the jurisdictions in which we operate. We monitor the normalized tax rate based on events or trends that could materially impact the rate, including tax legislation changes and changes in the geographic mix of our operations.

"Adjusted net income per diluted share" represents adjusted net income attributable to common stockholders divided by the diluted number of weighted average shares outstanding.

Our Board and management use these non-GAAP financial measures:

- · As measures of operating performance;
- For planning purposes, including the preparation of annual budgets;
- To allocate resources to enhance the financial performance of our business;
- · To evaluate the effectiveness of our business strategies; and
- In communications with our Board concerning our financial performance.

Our Compensation Committee, Board of Directors and our management may also consider adjusted EBITDA, among other factors, when determining management's incentive compensation.

We also present adjusted revenues, adjusted EBITDA, adjusted net income and adjusted net income per diluted share as supplemental performance measures because we believe that they provide our Board, management and investors with additional information to assess our performance. Adjusted revenues provide comparisons from period to period by excluding the effect of purchase accounting on the fair value of acquired deferred revenue. Adjusted EBITDA provides comparisons from period to period by excluding potential differences caused by variations in the age and book depreciation of fixed assets affecting relative depreciation expense and amortization of internally developed software, amortization of acquired intangible assets, income tax provision (benefit), restructuring charges and transaction costs, severance, accretion on contingent consideration and purchase liability, fair market value adjustment on contingent consideration liability, litigation and regulatory related expenses, foreign currency, non-income tax expense, income or loss allocations from equity method investments, pre-tax loss attributable to non-controlling interest, and changes in interest expense and interest income that are influenced by capital structure decisions and capital market conditions. Our management also believes it is useful to exclude non-cash stock-based compensation expense from adjusted EBITDA and adjusted net income because non-cash equity grants made at a certain price and point in time do not necessarily reflect how our business is performing at any particular time.

We believe adjusted revenues, adjusted EBITDA, adjusted net income and adjusted net income per diluted share are useful to investors in evaluating our operating performance because securities analysts use adjusted revenues, adjusted EBITDA, adjusted net income and adjusted net income per diluted share as supplemental measures to evaluate the overall performance of companies, and we anticipate that our investors and analyst presentations will include adjusted revenues, adjusted EBITDA, adjusted net income and adjusted net income per diluted share.

Adjusted revenues, adjusted EBITDA, adjusted net income and adjusted net income per diluted share are not measurements of our financial performance under GAAP and should not be considered as an alternative to revenues, net income, operating income or any other performance measures derived in accordance with GAAP, or as an alternative to cash flows from operating activities as a measure of our profitability or liquidity.

We understand that, although adjusted revenues, adjusted EBITDA, adjusted net income and adjusted net income per diluted share are frequently used by securities analysts and others in their evaluation of companies, these measures have limitations as an analytical tool, and you should not consider them in isolation, or as a substitute for an analysis of our results as reported under GAAP. In particular you should consider:

 Adjusted revenues, adjusted EBITDA, adjusted net income and adjusted net income per diluted share do not reflect our cash expenditures, or future requirements for capital expenditures or contractual commitments;

- Adjusted revenues, adjusted EBITDA, adjusted net income and adjusted net income per diluted share do not reflect changes in, or cash requirements for, our working capital needs;
- Adjusted revenues, adjusted EBITDA, adjusted net income and adjusted net income per diluted share do not reflect non-cash components of employee compensation;
- Although depreciation and amortization are non-cash charges, the assets being depreciated and amortized often will have to be replaced in the future, and adjusted EBITDA does not reflect any cash requirements for such replacements;
- We paid net cash of \$0.7 million and \$1.9 million for the three months ended March 31, 2022 and 2021, respectively. In the event that we generate taxable income and our existing net operating loss carryforwards for federal and state income taxes have been fully utilized or have expired, income tax payments will be higher; and
- Other companies in our industry may calculate adjusted revenues, adjusted EBITDA, adjusted net income and adjusted net income per diluted share differently than we do, limiting their usefulness as a comparative measure.

Management compensates for the inherent limitations associated with using adjusted revenues, adjusted EBITDA, adjusted net income and adjusted net income per diluted share through disclosure of such limitations, presentation of our financial statements in accordance with GAAP and reconciliation of adjusted revenues to revenues, the most directly comparable GAAP measure and adjusted EBITDA, adjusted net income and adjusted net income per diluted share to net income and net income per share, the most directly comparable GAAP measures. Further, our management also reviews GAAP measures and evaluates individual measures that are not included in some or all of our non-GAAP financial measures, such as our level of capital expenditures and interest income, among other measures.

The following table sets forth a reconciliation of total revenues to adjusted revenues based on our historical results:

	Three Months Ended			
	March 31,			
	2022 2021			2021
		(in thou	sands)	
Total revenues	\$	321,363	\$	275,105
Deferred revenue fair value adjustment		54		80
Adjusted revenues	\$	321,417	\$	275,185

Three Months Ended

The following table sets forth a reconciliation of net income (loss) to adjusted EBITDA based on our historical results:

	March 31,		
	 2022	2021	
	(in thousands)	·	
Net income (loss)	\$ (14,708) \$	14,935	
Add (deduct):			
Deferred revenue fair value adjustment	54	80	
Interest income	(321)	(170)	
Interest expense	4,853	4,215	
Income tax provision (benefit)	2,020	(5,588)	
Depreciation and amortization	31,618	28,392	
Non-cash compensation expense	21,814	14,137	
Restructuring charges and transaction costs	2,346	2,784	
Severance	3,106	4,914	
Accretion on contingent consideration and purchase liability	_	388	
Fair market value adjustment on contingent consideration liability	_	(140)	
Litigation and regulatory related expenses	3,077	1,709	
Foreign currency	(108)	151	
Non-income tax expense adjustment	24	(566)	
Loss allocations from equity method investments	1,545	3,288	
(Income) loss attributable to non-controlling interest	377	(265)	
Adjusted EBITDA	\$ 55,697 \$	68,264	

The following table sets forth the reconciliation of net income (loss) to adjusted net income and adjusted net income per diluted share based on our historical results:

Three Months Ended

		March 31,		
		2022	2021	
	(in thou	sands, except share and per	share information)	
Net income (loss)	\$	(14,708) \$	14,935	
Income tax provision (benefit) (1)		2,020	(5,588)	
Income (loss) before income tax provision (benefit)		(12,688)	9,347	
Add (deduct):				
Deferred revenue fair value adjustment		54	80	
Non-cash interest expense		2,059	1,423	
Cash interest - Convertible Notes		2,480	2,480	
Non-cash compensation expense		21,814	14,137	
Restructuring charges and transaction costs		2,346	2,784	
Severance		3,106	4,914	
Accretion on contingent consideration and purchase liability		_	388	
Fair market value adjustment on contingent consideration liability		_	(140)	
Amortization of acquired intangibles		17,520	16,478	
Litigation and regulatory related expenses		3,077	1,709	
Foreign currency		(108)	151	
Non-income tax expense adjustment		24	(566)	
Loss allocations from equity method investments		1,545	3,288	
(Income) loss attributable to non-controlling interest		377	(265)	
Adjusted net income before income tax effect		41,606	56,208	
Income tax effect (2)		(10,610)	(14,333)	
Adjusted net income	\$	30,996 \$	41,875	
Basic number of weighted-average shares outstanding		54,903,677	54,208,469	
Effect of dilutive shares:				
Options to purchase common stock		156,349	222,387	
Unvested restricted stock units		568,914	562,612	
Convertible notes		9,898,549	9,898,549	
Warrants		51,764	76,142	
Diluted number of weighted-average shares outstanding		65,579,253	64,968,159	
Adjusted net income per share - diluted	\$	0.47 \$	0.64	

<sup>(1)</sup> For the three months ended March 31, 2022 and 2021, the effective tax rate computed in accordance with GAAP equaled (15.9)% and (59.8)%, respectively.

Note on Income Taxes: As of December 31, 2021, we had NOL carryforwards of approximately \$195 million and \$233 million for federal and state income tax purposes, respectively, available to reduce future income subject to income taxes. As a result, the amount of actual cash taxes we pay for federal, state and foreign income taxes differs significantly from the effective income tax rate computed in accordance with GAAP, and from the normalized rate shown above.

<sup>(2)</sup> An estimated normalized effective tax rate of 25.5% has been used to compute adjusted net income for both the three months ended March 31, 2022 and 2021.

The following tables set forth the reconciliation of revenues to adjusted revenues and income (loss) from operations to adjusted EBITDA based on our historical results for each segment for the three months ended March 31, 2022 and 2021:

	Three Months Ended March 31, 2022							
		Envestnet Wealth Solutions			Nonsegment			Total
				(in tho	usai	nds)		
Revenues	\$	273,568	\$	47,795	\$	_	\$	321,363
Deferred revenue fair value adjustment		54		_		_		54
Adjusted revenues	\$	273,622	\$	47,795	\$		\$	321,417
Income (loss) from operations	\$	25,269	\$	(5,587)	\$	(26,403)	\$	(6,721)
Add (deduct):								
Deferred revenue fair value adjustment		54		_		_		54
Depreciation and amortization		23,487		8,131		_		31,618
Non-cash compensation expense		11,290		3,535		6,989		21,814
Restructuring charges and transaction costs		284		(3)		2,065		2,346
Severance		1,410		1,642		54		3,106
Litigation and regulatory related expenses		_		3,077		_		3,077
Non-income tax expense adjustment		107		(83)		_		24
Loss attributable to non-controlling interest		377		_		_		377
Other		_		2		_		2
Adjusted EBITDA	\$	62,278	\$	10,714	\$	(17,295)	\$	55,697

	Three Months Ended March 31, 2021							
		Envestnet Wealth Solutions		Envestnet Data & Analytics		Nonsegment		Total
				(in tho	usai	nds)		
Revenues	\$	226,410	\$	48,695	\$	_	\$	275,105
Deferred revenue fair value adjustment		80				_		80
Adjusted revenues	\$	226,490	\$	48,695	\$	_	\$	275,185
	_				_			
Income (loss) from operations	\$	34,197	\$	1,289	\$	(18,671)	\$	16,815
Add (deduct):								
Deferred revenue fair value adjustment		80		_		_		80
Depreciation and amortization		21,228		7,164		_		28,392
Non-cash compensation expense		7,829		2,841		3,467		14,137
Restructuring charges and transaction costs		1,365		147		1,272		2,784
Severance		3,087		1,720		107		4,914
Accretion on contingent consideration and purchase liability		342		46		_		388
Fair market value adjustment on contingent consideration liability		_		(140)		_		(140)
Litigation and regulatory related expenses		_		1,709		_		1,709
Non-income tax expense adjustment		(535)		(31)		_		(566)
Income attributable to non-controlling interest		(265)		_		_		(265)
Other		16		_		_		16
Adjusted EBITDA	\$	67,344	\$	14,745	\$	(13,825)	\$	68,264

# Liquidity and Capital Resources

As of March 31, 2022, we had total cash and cash equivalents of \$359.6 million compared to \$429.3 million as of December 31, 2021. We plan to use existing cash as of March 31, 2022, cash generated in the ongoing operations of our business and amounts under our revolving credit facility to fund our current operations, capital expenditures and possible acquisitions or other strategic activity, and to meet our debt service obligations. If the cash generated in the ongoing operations of our business is insufficient to fund these requirements, we may be required to borrow under our revolving credit facility or incur additional debt to fund our ongoing operations or to fund potential acquisitions or other strategic activities. As of March 31, 2022, we had \$500.0 million available to borrow under our revolving credit facility, subject to covenant compliance.

#### Cash Flows

The following table presents information regarding our cash flows and cash, cash equivalents and restricted cash for the periods indicated:

		Three Months Ended				
		March 31,				
	20	2022 202				
		(in thousands)				
Net cash provided by operating activities	\$	3,261 \$	49,809			
Net cash used in investing activities		(46,067)	(50,175)			
Net cash used in financing activities		(26,232)	(12,170)			
Effect of exchange rate on changes on cash		(627)	(52)			
Net decrease in cash, cash equivalents and restricted cash		(69,665)	(12,588)			
Cash, cash equivalents and restricted cash, end of period		359,763	372,126			

Three Months Ended

# **Operating Activities**

Net cash provided by operating activities for the three months ended March 31, 2022 was \$3.3 million compared to net cash provided by operating activities of \$49.8 million for the same period in 2021. The decrease was primarily due to a decrease in pre-tax income period over period of \$22.0 million and timing of payments within working capital items.

# Investing Activities

Net cash used in investing activities for the three months ended March 31, 2022 was \$46.1 million compared to net cash used in investing activities of \$50.2 million for the same period in 2021. The decrease was primarily due to a decrease in cash disbursements for proprietary technology assets of \$10.5 million, partially offset by an additional \$6.6 million of internally developed software costs capitalized in 2022 as compared to the same period in 2021.

# Financing Activities

Net cash used in financing activities for the three months ended March 31, 2022 was \$26.2 million compared to net cash used in financing activities of \$12.2 million for the same period in 2021, primarily due to finance lease payments of \$12.5 million in 2022 and an additional \$3.0 million of taxes paid on the vesting of restricted shares in 2022 as compared to the same period in 2021.

# **Commitments and Off-Balance Sheet Arrangements**

# Purchase Obligations and Indemnifications

See "Part I, Item 1, Note 16—Commitments, Purchase Obligations and Indemnifications" for purchase obligations and indemnifications details.

#### Procurement of Technology Solutions

See "Part I, Item 1, Note 6—Intangible Assets, net, and Note 17—Subsequent Events, Procurement of Technology Solutions" for details related to these transactions.

#### Legal Proceedings

See "Part I, Item 1, Note 16—Commitments, Legal Proceedings" for legal proceedings details.

# **Critical Accounting Policies and Estimates**

The preparation of financial statements and related disclosures in conformity with GAAP requires us to make judgments, assumptions, and estimates that affect the amounts reported in the condensed consolidated financial statements and accompanying notes. "Note 2—Summary of Significant Accounting Policies" to the consolidated financial statements in our 2021 Form 10-K describes the significant accounting policies and methods used in the preparation of the consolidated financial statements. Our critical accounting estimates, identified in Management's Discussion and Analysis of Financial Condition and Results of Operations in Part II, Item 7 of our 2021 Form 10-K include, but are not limited to, the discussion of estimates used for recognition of revenues, the determination of the period of benefit for deferred sales incentive commissions, impairment of goodwill and acquired intangible assets and income taxes. Such accounting policies and estimates require significant judgments and assumptions to be used in the preparation of the condensed consolidated financial statements, and actual results could differ materially from the amounts reported.

# Item 3. Quantitative and Qualitative Disclosures About Market Risk

There have been no material changes to our market, foreign currency or interest rate risks as discussed in Part II, Item 7A of our 2021 Form 10-K.

#### Item 4. Controls and Procedures

# Disclosure Controls and Procedures

Our management, with the participation of our chief executive officer and chief financial officer, evaluated the effectiveness of our disclosure controls and procedures as of March 31, 2022. The term "disclosure controls and procedures," as defined in Rules 13a-15(e) and 15d-15(e) under the Exchange Act, means controls and other procedures of a company that are designed to ensure that information required to be disclosed by a company in the reports that it files or submits under the Exchange Act is recorded, processed, summarized and reported, within the time periods specified in the SEC's rules and forms. Disclosure controls and procedures include, without limitation, controls and procedures designed to ensure that information required to be disclosed by a company in the reports that it files or submits under the Exchange Act is accumulated and communicated to the Company's management, including its principal executive and principal financial officers, as appropriate to allow timely decisions regarding required disclosure. Management recognizes that any controls and procedures, no matter how well designed and operated, can provide only reasonable assurance of achieving their objectives, and management necessarily applies its judgment in evaluating the cost-benefit relationship of possible controls and procedures.

Based on their evaluation of our disclosure controls and procedures as of March 31, 2022, our chief executive officer and chief financial officer concluded that our disclosure controls and procedures were effective.

# Changes in Internal Control Over Financial Reporting

There were no changes to our internal control over financial reporting during the three months ended March 31, 2022, that have materially affected, or are reasonably likely to materially affect, our internal controls over financial reporting.

#### PART II — OTHER INFORMATION

# Item 1. Legal Proceedings

The information in Part I, Note 16—Commitments, Legal Proceedings is incorporated herein by reference.

# Item 1A. Risk Factors

Investment in our securities involves risk. An investor or potential investor should consider the risks summarized below and under the caption "Risk Factors" in Part I, Item 1A of our 2021 Form 10-K when making investment decisions regarding our securities. The risk factors that were disclosed in our 2021 Form 10-K have not materially changed since the date our 2021 Form 10-K was filed.

# Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

# (c) Issuer Purchases of Equity Securities

On February 25, 2016, we announced that our Board had authorized a share repurchase program under which we may repurchase up to 2.0 million shares of our common stock. There were no purchases of equity securities made under the share repurchase program in the three months ended March 31, 2022. As of March 31, 2022, there were 1.9 million shares that may yet be repurchased under the program.

The timing and volume of share repurchases will be determined by our management based on ongoing assessments of the capital needs of the business, the market price of our common stock and general market conditions. No time limit has been set for the completion of the repurchase program, and the program may be suspended or discontinued at any time. The repurchase program authorizes the Company to purchase its common stock from time to time in the open market (including pursuant to a "Rule 10b5-1 plan"), in block transactions, in privately negotiated transactions, through accelerated stock repurchase programs, through option or other forward transactions or otherwise, all in compliance with applicable laws and other restrictions.

# Item 3. Defaults Upon Senior Securities

None.

# Item 4. Mine Safety Disclosures

Not applicable.

# Item 5. Other Information

None.

# Item 6. Exhibits

# (a) Exhibits

See the exhibit index, which is incorporated herein by reference.

# INDEX TO EXHIBITS

Exhibit No.	Description
10.1	Form of Performance-Based Restricted Stock Unit Grant Award Agreement under the Envestnet, Inc. 2010 Long-Term Incentive Plan (for awards beginning February 2022), filed herewith.**
10.2	Form of Restricted Stock Unit Grant Award Agreement under the Envestnet, Inc. 2010 Long-Term Incentive Plan (for awardsbeginning February 2022), filed herewith.**
31.1	Certification of Chief Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
31.2	Certification of Chief Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
32.1	Certification of Chief Executive Officer Pursuant to 18 U.S.C. 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002
32.2	Certification of Chief Financial Officer Pursuant to 18 U.S.C. 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002
101.INS	XBRL Instance Document - the instance document does not appear in the Interactive Data File because its XBRL tags are embedded within the Inline XBRL document
101.SCH	Inline XBRL Taxonomy Extension Schema Document *
101.CAL	Inline XBRL Taxonomy Extension Calculation Linkbase Document *
101.LAB	Inline XBRL Taxonomy Extension Label Linkbase Document *
101.PRE	Inline XBRL Taxonomy Extension Presentation Linkbase Document *
101.DEF	Inline XBRL Taxonomy Extension Definition Linkbase Document *
104	Cover Page Interactive Data File (formatted as Inline XBRL and contained in Exhibit 101)

<sup>\*</sup> The following materials are formatted in Inline XBRL (Extensible Business Reporting Language): (i) the cover page; (ii) the Condensed Consolidated Balance Sheets as of March 31, 2022 and December 31, 2021; (iii) the Condensed Consolidated Statements of Operations for the three months ended March 31, 2022 and 2021; (iv) the Condensed Consolidated Statement of Comprehensive Income (Loss) for the three months ended March 31, 2022 and 2021; (v) the Condensed Consolidated Statements of Stockholders' Equity for the three months ended March 31, 2022 and 2021; (vi) the Condensed Consolidated Statements of Cash Flows for the three months ended March 31, 2022 and 2021; (vii) Notes to Condensed Consolidated Financial Statements tagged as blocks of text.

<sup>\*\*</sup> Management contract or compensation plan.

# **SIGNATURES**

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized on May 6, 2022.

ENVESTNET, INC.

By:	/s/ William C. Crager	
	William C. Crager	
	Chief Executive Officer	
	Principal Executive Officer	
By:	/s/ Peter H. D'Arrigo	
	Peter H. D'Arrigo	
	Chief Financial Officer	
	Principal Financial Officer	
By:	/s/ Matthew J. Majoros	
	Matthew J. Majoros	
	Senior Vice President, Financial Reporting	
	Principal Accounting Officer	

# Performance-Based Restricted Stock Unit Grant Award Agreement Under the Envestnet, Inc. 2010 Long-Term Incentive Plan

THIS AGREEMENT is effective as of the Grant Date (as defined in Section 1), and is by and between the Participant and Envestnet, Inc. (the "Company").

WHEREAS, the Company maintains the Envestnet, Inc. 2010 Long-Term Incentive Plan (the "Plan") (the "Plan"), and the Participant has been selected by the committee administering the Plan (the "Committee") to receive a Performance-Based Restricted Stock Unit Award under the Plan; and

NOW, THEREFORE, IT IS AGREED, by and between the Company and the Participant, as provided as follows in this Performance-Based Restricted Stock Unit Award Agreement (the "Agreement"). The Performance-Based Restricted Stock Unit Award is in all respects subject to the terms, definitions and provisions of the Plan and the Agreement. Unless the context clearly provides otherwise, the capitalized terms herein shall have the meaning ascribed to such terms under the Plan.

,100	in provides otherwise, the capitalized terms herein shall have the meaning asserted to stell terms under the Films.
١.	Performance-Based Restricted Stock Unit Award Terms. The following words and phrases used in this Agreement shall have the meanings set forth in this Section 1:
	(A) Participant: The "Participant" is []
	(B) Grant Date: [ ]

(C) <u>Total Performance-Based Restricted Stock Units</u>: Units (the "PSUs")

Each granted "Unit" represents the right to receive up to one and one-half shares of Stock, subject to the terms and conditions of this Agreement and the Plan.

- (D) <u>Performance Period</u>: The "Performance Period" shall be the period from January 1, 2022 through December 31, 2024 (or, if earlier, the date of a Vesting Change in Control (as defined below)).
- (E) <u>Settlement Date</u>: The "Settlement Date" shall be the date between the three-year anniversary of the Grant Date and thirty (30) days following such three-year anniversary of the Grant Date, or, if the Participant incurs a Vesting Termination prior to the last day of the Performance Period, the date between February 1, 2025 and March 15, 2025, in each case, that shares are distributed to the Participant pursuant to Section 3 below following the date that the Compensation Committee determines the extent that the Company satisfies the Performance Measures.
- (F) <u>Performance Percentage</u>: The "Performance Percentage" for the Performance Period shall be determined as the sum of (Revenue Achievement Score \* .3333) + (Adjusted Earnings Per Share Achievement Score \* .3333) + (Relative TSR Achievement Score \* .3334).

Subject to Section 5, a percentage of the PSUs, if any, shall become earned only to the extent that the Company satisfies the Performance Measures, as determined by the Committee in its sole discretion consistent with the scorecard attached hereto as Exhibit A. The determination of performance of the Company for purposes of the Revenue Growth and the Adjusted Earnings Per Share Growth shall be determined using the amounts for such measures that the Company disclosed as part of its annual Form 10-K. The Revenue Growth and the Adjusted Earnings Per Share Growth shall all be determined including acquisitions made by the Company during the Performance Period.

The determination of the TSR for the Relative TSR shall be determined by dividing (A) by (B) where (A) equals the Ending Stock Price (as defined below) minus the Beginning Stock Price (as defined below) plus any Dividends Paid (as defined below) and where (B) equals Beginning Stock Price. The Ending Stock Price shall equal the average daily-closing stock price of the twenty trading days preceding December 31, 2024. The Beginning Stock Price shall equal the average daily-closing stock price of the twenty trading days preceding January 1, 2022. Paid Dividends shall represent the value of dividends for which the ex-dividend date occurs during the Performance Period, and, for purposes of the TSR calculation, dividends are assumed to be reinvested in additional shares of stock as of the ex-dividend date. The Company's TSR calculated as described above shall be compared to the TSR calculated in the same manner for the Russell 2000 companies.

(G) Vesting Period. With respect to all PSUs, the "Vesting Period" shall begin on the Grant Date and shall end on the three-year anniversary of the Grant Date (or if earlier, on the Settlement Date or a Vesting Change in Control (the earliest of such dates referred to as the "Vesting Date")). Subject Section 2 below, if the Participant's Termination Date does not

occur during the Vesting Period with respect to any PSUs, then the Participant shall become vested in the PSUs as of the Vesting Date.

2. <u>Termination of Employment</u>. Except as provided in this Section 2 or Section 5, any portion of PSUs for which the Vesting Period has not ended prior to or upon the Participant's Termination Date, shall be forfeited. If the Participant incurs: (i) an involuntary termination of employment without Cause, or (ii) a termination due to Disability or death, (iii) a voluntary termination due to Retirement (as defined in Section 6 below) or (iv) if the Participant is party to an employment agreement with the Company that includes a "Good Reason" concept and the Participant voluntarily resigns for Good Reason (each such termination in (i), (ii), (iii) and (iv) referred to as a "Vesting Termination") prior to the Vesting Date, and subject to (x) the Participant signing and not revoking a release of claims and (y) the Participant not engaging in any Competitive Activity (as defined in Section 6 below), then the Participant shall be treated as if the Termination Date had not occurred prior to the last day of the Vesting Period (subject to a pro-rata reduction as specified in Section 3 below). The release must be executed, and any revocation period must have expired, within sixty (60) days after the Termination Date. All PSUs that do not vest in accordance with the foregoing, shall be immediately forfeited.

Notwithstanding the foregoing, in the event the Participant incurs a termination for any reason other than a Vesting Termination, or in the event the release does not become effective within sixty (60) days after the Termination Date, as required as provided in this Section 2 following a Vesting Termination, the Participant shall immediately forfeit his or her right to any vesting of any PSUs for which the Vesting Period has not ended as of such Termination Date. For purposes of this Agreement, if the Participant is a party to an employment agreement with the Company, then Cause, Disability (or Permanent Disability) and Good Reason shall have such meaning as given such terms in such employment agreement. Notwithstanding anything to the contrary in any agreement between the Participant and the Company or a Related Company, the Participant acknowledges and agrees that the PSUs shall vest (and the Vesting Period shall end) only as provided by, and subject to the terms of, this Agreement and the Plan.

- 3. Settlement Date. On the Settlement Date, the Participant shall receive a number of shares of Stock in settlement of the PSUs. The number of shares of Stock that the Participant shall receive on the Settlement Date shall be determined by multiplying (i) the number of PSUs (which have not previously been forfeited or cancelled) by (ii) the Performance Percentage determined pursuant to Section 1.F. above (with such percentage converted to a number by dividing such percentage by 100); provided, however, that if the Termination Date occurred prior to the Vesting Date and prior to a Change in Control due to a Vesting Termination (other than a Retirement), then the product of clauses (i) and (ii) shall additionally be multiplied by the Pro-Rata Fraction (as defined below). Shares of Stock received by you pursuant to this Section 3 shall be free of restrictions otherwise imposed by this Agreement and the Plan; provided, however that the shares of Stock shall remain subject to the terms of this Agreement expressly applicable after such Settlement Date (including, without limitation, Section 8). As of the Settlement Date and settlement of the PSUs pursuant to this Section 3, all Units (which have not previously been forfeited or cancelled) shall be cancelled. The term "Pro-Rata Fraction" shall mean a fraction, the numerator of which shall be equal to the number of days between the Grant Date and the Participant's Termination Date and the denominator of which shall be 1095. If the Participant works or resides outside the United States, the Company, in its sole discretion, may require the Participant to sell shares of Stock received in settlement of the PSUs immediately or within a specified period following Participant's Termination Date (in which case, this Agreement shall give the Company the authority to issue sales instructions on the Participant's behalf).
- 4. <u>Dividends</u>. To the extent that the PSUs have not otherwise been forfeited or cancelled prior to the Settlement Date, the Participant will be paid a cash payment on the Settlement Date equal to the number of shares of Stock delivered pursuant to Section 3 multiplied by the total amount of dividend payments made in relation to one share of Stock with respect to record dates occurring during the period between the Grant Date and the Settlement Date.
- 5. Change in Control. In the event of a Change in Control on or prior to the Vesting Date, the Company, or the entity that is the surviving entity or successor to the Company following such transaction, may elect (a) to continue this Performance-Based Restricted Stock Unit Award subject to the terms of this Agreement and the Plan as described in this Section 5 and subject to such adjustments, if any, by the Committee as permitted by Section 4.3 of the Plan; or (b) to terminate this Performance-Based Restricted Stock Unit Award and distribute shares of Stock within sixty (60) days following such Change in Control. In the event that the Company or its successor chooses to terminate this award and make a distribution of shares of Stock as provided in clause (b) of the previous sentence (in which case the Change in Control is a "Vesting Change in Control"), the payment amount attributable to dividends as described in and determined pursuant to Section 4 shall be determined as if the date of the Vesting Change in Control were the Settlement Date and the number of shares of Stock to be delivered pursuant to Section 3 shall be calculated as if the date of such Vesting Change in Control were the Settlement Date and the Company achieved target performance on all applicable Performance Measures and the shares of Stock received by a Participant pursuant to this Section 5 shall be free of restrictions otherwise imposed by this Agreement and the Plan; provided, however that the shares of Stock shall remain subject to the terms of this Agreement expressly applicable after the Settlement Date (including, without limitation, Section 8).
- 6. <u>Retirement</u>. "Retirement" of a Participant will be determined in accordance with the following:

The term "Retirement" means the occurrence of a Participant's Termination Date due to the voluntary termination of employment by a Participant who meets the following requirements as of such Termination Date: (i) the Participant is age 60 or older and (ii) the total of the Participant's age and years of service equals or exceeds 65. For purposes of this Agreement, the Participant's Termination Date shall not be considered to be a Retirement unless, prior to such Termination Date, the Participant provides written notice of his or her intent to retire a minimum of six-months in advance of the Termination Date.

For purposes of defining "Retirement," years of service shall be determined in accordance with rules which may be established by the Committee, and shall take into account service with the Company and the Related Companies; provided, however, that if such years of service include service at a Related Company of the Company prior to its acquisition by the Company (or a Related Company), then the years of service must include a minimum of three years of service with the Company and its Related Companies after the date of such acquisition in order for the Participant be eligible for Retirement.

Notwithstanding that the Participant's Termination Date satisfies the requirements of the two paragraphs above, the Participant will not be considered to have terminated by reason of Retirement with respect to the Vesting Date if the Committee determines that the Participant has breached the terms of any agreement between the Participant and the Company or a Related Company or has otherwise engaged in any Competitive Activity.

"Competitive Activity" for purposes of this Agreement shall mean the breach by the Participant of the terms of any confidentiality, non-competition, non-solicitation of customers or employees or any other applicable restrictive covenant that the Participant has agreed to with the Company or a Related Company at any time prior to the Termination Date; provided, however, that notwithstanding the applicable period specified in such agreement, the Participant agrees and acknowledges that he or she must comply with the terms of such agreement until the later of the date specified in such agreement or the date that is two (2) years following the Termination Date in order for such Termination Date to be treated as a Retirement for purposes of this Agreement; provided, further, that if the Participant is not subject to an agreement that contains non-competition and non-solicitation provisions, the Participant agrees enter into an agreement as a condition of such Termination Date being treated as a Retirement to not, directly or indirectly, anywhere in the United States of America, own, manage, operate, or participate in the ownership, management, operation, or control of, or be employed by, any entity which is in competition with the Business of the Company or the Related Companies or solicit any customers or employees of the Company or a Related Company during such two (2) year period (with such terms updated as necessary to comply with the laws of any applicable state or country). "Business" means (i) the provision of investment advisory, integrated portfolio, practice management and reporting solutions and services to financial advisors and institutions; and (ii) any other business directly engaged in by the Company and the Related Companies during the last twelve (12) months of the Participant's employment prior to his or her Termination Date.

At the request of the Committee, and as a condition of receiving a distribution of Shares in settlement with respect to a Vesting Date, the Participant shall be required to provide a listing of the activities engaged in by the Participant following the Participant's Termination Date and prior to the Settlement Date applicable to such Vesting Date and such other information that the Committee determines may be necessary from time to time to establish whether the Participant has acted in a manner that is consistent with the requirements of this Section 6. Such listing and information shall be provided promptly by the Participant, but in no event more than 10 days after written request is delivered to the Participant.

At the request of the Participant, the Committee shall determine whether a proposed activity of the Participant will be consistent with the requirements of this Section 6. Such request shall be accompanied by a description of the proposed activities, and the Participant shall provide such additional information as the Committee may determine is necessary to make the determination. Such a determination shall be made promptly, but in no event more than 30 days after the written request, together with any additional information requested of the Participant, is delivered to the Committee.

- 7. Section 409A of the Code. The distribution of shares of Stock made pursuant to this Agreement are intended to be interpreted and operated to the fullest extent possible so that such distributions shall be exempt from the requirements of Section 409A of the Internal Revenue Code of 1986, as amended (the "Code"). It is intended that the distribution of shares of Stock will in any event be made pursuant to the terms of this Agreement to the Participant within the period necessary to satisfy the exemption from Section 409A of the Code for short-term deferrals set forth in Treas. Reg. §1.409A-1(b)(4)(i) (which generally requires that payment be made not later than the fifteenth day of the third month after the end of the year in which the amount is no longer subject to a substantial risk of forfeiture as defined for purposes of Section 409A of the Code). To the extent that the distributions of shares of Stock made pursuant to this Agreement are deferred compensation subject to (but not otherwise exempt from) Section 409A of the Code, this Agreement is intended to be interpreted and operated to the fullest extent possible so that the distribution of shares of Stock pursuant to this Agreement shall comply with the requirements of Section 409A of the Code.
- 8. Clawback Policy. Notwithstanding anything in this Agreement to the contrary, in consideration for the award of this Performance-Based Restricted Stock Unit Award, the Participant acknowledges and agrees that he or she is subject to the Envestnet, Inc. Clawback Policy (the "Clawback Policy") and that the Participant's rights with respect to this Performance-Based Restricted Stock Unit Award and any other Covered Awards (as defined in the Clawback Policy) granted to the Participant shall be subject to Clawback Policy as amended from time to

- Withholding. The Participant acknowledges that, regardless of any action taken by the Company or, if different, the Related Company for which the Participant provides service (the "Employer"), the ultimate liability for all income tax, social insurance contributions, payroll tax, fringe benefits tax, payment on account, and other tax-related items related to the Participant's participation in the Plan and legally applicable to Participant ("Tax-Related Items") is and remains the Participant's responsibility and may exceed the amount, if any, actually withheld by the Company or the Employer. The Participant further acknowledges that the Company and/or the Employer (i) make no representations or undertakings regarding the treatment of any Tax-Related Items in connection with any aspect of the PSUs, including, but not limited to, the grant, earning or settlement of the PSUs, the subsequent sale of shares Stock acquired pursuant to such settlement and the receipt of any dividends or other distributions paid on the Stock, and (ii) do not commit to and are under no obligation to structure the terms of the grant or any aspect of the PSUs to reduce or eliminate the Participant's liability for Tax-Related Items or achieve any particular tax result. Further, if the Participant is subject to Tax-Related Items in more than one jurisdiction, the Participant acknowledges that the Company and/or the Employer (or former employer, as applicable) may be required to withhold or account for Tax-Related Items in more than one jurisdiction. Unless otherwise determined by the Committee, any applicable withholding required with respect to this Restricted Stock Unit Award shall be satisfied through the surrender of shares of Stock to which the Participant is otherwise entitled under the Plan; provided, however, that the amount withheld in the form of shares of Stock to which the Participant is entitled under the Plan may not exceed the maximum individual tax rate for the Participant in applicable jurisdictions for such Participant (based on the applicable rates of the relevant tax authorities (for example, federal, state and local), including the Participant's share of payroll or similar taxes, as provided in tax law, regulations, or the authority's administrative practices, not to exceed the highest statutory rate in that jurisdiction, even if that rate exceeds the highest rate that may be applicable to the specific Participant. Further, the Participant authorizes the Company and/or the Employer, or their respective agents, at their discretion, to satisfy any applicable withholding obligations with regard to all Tax-Related Items not satisfied consistent with the prior sentence by one or a combination of the following: (i) withholding from wages or other cash compensation payable to the Participant by the Company or the Employer; (ii) withholding from proceeds of the sale of Stock to be issued upon settlement of the PSUs either through a voluntary sale or through a mandatory sale arranged by the Company (on the Participant's behalf pursuant to this authorization without further consent); and (iii) any other method acceptable to the Company and permitted under the Plan and applicable laws. If the obligation for Tax-Related Items is satisfied by withholding in shares of Stock, the Participant is deemed to have been issued the full number of shares of Stock subject to the vested PSUs, notwithstanding that a number of the shares of Stock are held back solely for the purpose of paying the Tax-Related Items. The Participant agrees to pay to the Company or the Employer any amount of Tax-Related Items that the Company or the Employer may be required to withhold or account for as a result of the Participant's participation in the Plan that cannot be satisfied by the means previously described. The Company may refuse to deliver the shares Stock or the proceeds of the sale of shares of Stock if the Participant fails to comply with the Participant's obligations for Tax-Related Items.
- 10. Transferability. This Performance-Based Restricted Stock Unit Award is not transferable except as designated by the Participant by will or by the laws of descent and distribution or, to the extent provided by the Committee, pursuant to a qualified domestic relations order (within the meaning of the Code and applicable rules thereunder). Notwithstanding the foregoing, the Committee may permit the Performance-Based Restricted Stock Unit Award to be transferred to or for the benefit of the Participant's family (including, without limitation, to a trust or partnership for the benefit of the Participant's family), subject to such procedures as the Committee may establish.
- 11. <u>Adjustment of Award</u>. The number and type of shares of Stock subject to this Performance-Based Restricted Stock Unit Award will or may be adjusted in accordance with the Plan to reflect certain corporate transactions which affect the number, type or value of such shares.
- 12. No Implied Rights. Neither the Plan nor this Performance-Based Restricted Stock Unit Award constitutes a contract of employment or continued service and does not give the Participant the right to be retained in the employ or service of the Company or any Related Company, nor any right or claim to any benefit under the Plan, unless such right or claim has specifically accrued under the terms of the Plan or this Performance-Based Restricted Stock Unit Award. Except as otherwise provided in the Plan or this Performance-Based Restricted Stock Unit Award, no Award under the Plan shall confer upon the holder thereof any right as a stockholder of the Company prior to the date on which he fulfills all service requirements and other conditions for receipt of such rights and shares of Stock are registered in his name.

# 13. Data Privacy.

- A. <u>Data Privacy Consent.</u> The Participant hereby declares that the Participant agrees with the data processing practices described herein and consents to the collection, processing and use of Personal Data (as defined below) by the Company and the Employer, and the transfer of Personal Data to the recipients mentioned herein, including recipients located in countries which do not adduce an adequate level of protection from a European (or other non-U.S.) data protection law perspective, for the purposes described herein.
- B. <u>Declaration of Consent.</u> The Participant understands that the Participant must review the following information about the processing of Personal Data by or on behalf of the Company or the Employer as described in the Agreement and any materials

related to the Participant's eligibility to participate in the Plan and declare the Participant's consent. As regards to the processing of the Participant's Personal Data in connection with the Plan, the Participant understands that the Company is the controller of the Participant's Personal Data.

- C. <u>Data Processing and Legal Basis</u>. The Company collects, uses and otherwise processes certain information about the Participant for purposes of implementing, administering and managing the Plan. The Participant understand that this information may include, without limitation, the Participant's name, home address and telephone number, email address, date of birth, social insurance, passport or other identification number (e.g., resident registration number), salary, nationality, job title, any shares of Stock or directorships held in the Company or its subsidiaries, details of all equity awards or any other entitlement to shares of Stock or equivalent benefits awarded, canceled, exercised, vested, unvested or outstanding in the Participant's favor (the "Personal Data"). The legal basis for the processing of the Participant's Personal Data, where required, is the Participant's consent.
- D. Stock Plan Administration Service Providers. The Participant understand that the Company transfers the Participant's Personal Data, or parts thereof, to the Designated Broker, an independent service provider based in the U.S., which assists the Company with the implementation, administration and management of the Plan. In the future, the Company may select different service providers and share the Participant's Personal Data with such different service providers that serve the Company in a similar manner. The Company's service providers will open an account for the Participant to receive and trade shares of Stock acquired under the Plan and the Participant may be asked to agree on separate terms and data processing practices with the service provider, which is a condition of any ability to participate in the Plan.
- E. <u>International Data Transfers</u>, the Company and, as of the date hereof, any third parties assisting in the implementation, administration and management of the Plan, such as Fidelity Stock Plan Services, LLC and its affiliates (the "Designated Broker"), are based in the U.S. If the Participant is located outside the U.S., the Participant's country may have enacted data privacy laws that are different from the laws of the U.S. The Company's legal basis for the transfer of Personal Data is the Participant's consent.
- F. <u>Data Retention</u>, the Company will process the Participant's Personal Data only as long as is necessary to implement, administer and manage the Participant's participation in the Plan, or to comply with legal or regulatory obligations, including under tax, exchange control, labor and securities laws. In the latter case, the Participant understands and acknowledges that the Company's legal basis for the processing of the Participant's Personal Data would be compliance with the relevant laws or regulations. When the Company no longer needs Personal Data for any of the above purposes, the Participant understand that the Company will remove it from its systems.
- G. Voluntariness and Consequences of Denial/Withdrawal of Consent. The Participant understands that any participation in the Plan and the Participant's consent are purely voluntary. The Participant may deny or later withdraw the Participant's consent at any time, with future effect and for any or no reason. If the Participant denies or later withdraws the Participant's consent, the Company cannot offer participation in the Plan or grant PSUs or other equity awards to the Participant or administer or maintain such awards, and the Participant will not be eligible to participate in the Plan. The Participant further understands that denial or withdrawal of the Participant's consent would not affect the Participant's relationship with the Company and/or the Participant's Employer and that the Participant would merely forfeit the opportunities associated with the Plan.
- H. <u>Data Subject Rights</u>. The Participant understands that data subject rights regarding the processing of personal data vary depending on the applicable law and that, depending on where the Participant is based and subject to the conditions set out in the applicable law, the Participant may have, without limitation, the rights to (i) inquire whether and what kind of Personal Data the Company holds about the Participant and how it is processed, and to access or request copies of such Personal Data, (ii) request the correction or supplementation of Personal Data about the Participant that is inaccurate, incomplete or out-of-date in light of the purposes underlying the processing, (iii) obtain the erasure of Personal Data no longer necessary for the purposes underlying the processing, (iv) request the Company to restrict the processing of the Participant's Personal Data in certain situations where the Participant feel its processing is inappropriate, (v) object, in certain circumstances, to the processing of Personal Data for legitimate interests, and to (vi) request portability of the Participant's Personal Data that the Participant has actively or passively provided to the Company (which does not include data derived or inferred from the collected data), where the processing of such Personal Data is based on consent or the Participant's relationship with the Company and/or the Participant's Employer and is carried out by automated means. In case of concerns, the Participant also may have the right to lodge a complaint with the competent local data protection authority. Further, to receive clarification of, or to exercise any of, the Participant's rights, the Participant understands the Participant should contact the Participant's local human resources representative.
- 14. Country Specific Provisions. Notwithstanding any provisions in this Agreement, the PSUs shall be subject to any additional terms and conditions set forth in the Appendix to this Agreement for the Participant's country. Moreover, if the Participant relocate to one of the countries included in the Appendix, the additional terms and conditions for such country will apply to the Participant to the extent the Company determines that the application of such terms and conditions is necessary or advisable for legal or administrative reasons (or the Company may establish alternative terms and conditions as may be necessary or advisable to accommodate the Participant's transfer). The Appendix constitutes part of this Agreement. The Appendix constitutes part of this Agreement.

- 15. Nature of Grant. In accepting the PSUs, the Participant acknowledges, understands and agrees that:
  - A. the Plan is established voluntarily by the Company, it is discretionary in nature and it may be modified, amended, suspended or terminated by the Company at any time, to the extent permitted by the Plan;
  - B. the award of the PSUs is exceptional, voluntary and occasional and does not create any contractual or other right to receive future grants of PSUs, or benefits in lieu of PSUs, even if PSUs have been granted in the past;
  - C. all decisions with respect to future PSUs or other Awards, if any, will be at the sole discretion of the Company;
  - D. the award of PSUs and the Participant's participation in the Plan shall not be interpreted as forming or amending an employment or service contract with the Company or the Employer, and shall not interfere with the ability of the Company, the Employer or any other subsidiary or affiliate, as applicable, to terminate the Participant's employment relationship (if any);
  - E. the Participant is voluntarily participating in the Plan, and in making the decision whether to accept or reject the Award, the Participant has had the opportunity to obtain the advice of legal counsel;
  - F. the PSUs and the shares of Stock subject to the PSUs, and the income from and value of same, are not intended to replace any pension rights or compensation;
  - G. the PSUs and the shares of Stock subject to the PSUs, and the income from and value of same, are not part of normal or expected compensation for purposes of, including but not limited to, calculating any severance, resignation, termination, redundancy, dismissal, end-of-service payments, bonuses, holiday pay, long-service awards, pension or retirement or welfare benefits or similar payments;
  - H. the future value of the underlying shares of Stock is unknown, indeterminable and cannot be predicted with certainty; and
  - no claim or entitlement to compensation or damages shall arise from forfeiture of the PSUs resulting from the termination of the Participant's employment (for any reason whatsoever, whether or not later found to be invalid or in breach of employment laws in the jurisdiction where the Participant is employed or the terms of the Participant's employment agreement, if any); and
  - J. neither the Company nor the Employer shall be liable for any foreign exchange rate fluctuation between the Participant's local currency and the United States Dollar that may affect the value of the PSUs or of any amounts due to the Participant pursuant to the settlement of the PSUs or the subsequent sale of any shares of Stock acquired upon settlement.
- 16. Plan Governs. This Performance-Based Restricted Stock Unit Award shall be subject to all of the terms and conditions of the Plan, a copy of which may be obtained from the Secretary of the Company.
- 17. Severability. The provisions of the Agreement are severable and if any one or more provisions are determined to be illegal or otherwise unenforceable, in whole or in part, the remaining provisions shall nevertheless be binding and enforceable. The parties further agree to seek a lawful substitute for any provision found to be unlawful; provided, that, if the parties are unable to agree upon a lawful substitute, the parties desire and request that a court or other authority called upon to decide the enforceability of this Agreement modify the Agreement so that, once modified, the Agreement will be enforceable to the maximum extent permitted by the law in existence at the time of the requested enforcement.
- 18. Waiver. The waiver by the Company with respect to the Participant's (or any other Participant's) compliance of any provision of the Agreement shall not operate or be construed as a waiver of any other provision of the Agreement, or of any subsequent breach by such party of a provision of the Agreement.
- 19. <u>Imposition of Other Requirements</u>. The Company reserves the right to impose other requirements on the Participant's participation in the Plan, on the PSUs and on any shares of Stock acquired under the Plan, to the extent the Company determines it is necessary or advisable for legal or administrative reasons, and to require the Participant to sign any additional agreements or undertakings that may be necessary to accomplish the foregoing.
- 20. Compliance with Law. Notwithstanding any other provision of the Plan or the Agreement, unless there is an exemption from any registration, qualification or other legal requirement applicable to the shares of Stock, the Company shall not be required to deliver any shares issuable upon settlement of the PSU prior to the completion of any registration or qualification of the shares under any U.S. or non-U.S. local, state or federal securities or exchange control law or under rulings or regulations of the U.S. Securities and Exchange Commission ("SEC") or of any other governmental regulatory body, or prior to obtaining any approval or other clearance from any U.S. or non-U.S. local, state or federal governmental agency, which registration, qualification or approval the Company shall, in its absolute discretion, deem necessary or advisable. The Participant understands that the Company is under no obligation

to register or qualify the shares with the SEC or any state or Non-U.S. securities commission or to seek approval or clearance from any governmental authority for the issuance or sale of the shares. Further, the Participant agrees that the Company shall have unilateral authority to amend the Agreement without the Participant's consent to the extent necessary to comply with securities or other laws applicable to issuance of shares.

- 21. Exchange Control, Foreign Asset/Account and/or Tax Reporting. Depending upon the country to which laws the Participant is subject, the Participant may have certain foreign asset/account and/or tax reporting requirements that may affect the Participant's ability to acquire or hold shares of Stock under the Plan or cash received from participating in the Plan (including from any dividends or sale proceeds arising from the sale of shares of Stock) in a brokerage or bank account outside the Participant's country of residence. The Participant's country may require that the Participant report such accounts, assets or transactions to the applicable authorities in the Participant's country. The Participant also may be required to repatriate cash received from participating in the Plan to the Participant's country within a certain period of time after receipt. The Participant is responsible for knowledge of and compliance with any such regulations and should speak with the Participant's personal tax, legal and financial advisors regarding same.
- 22. <u>Language</u>. The Participant acknowledges that the Participant is proficient in the English language, or that the Participant has consulted with an advisor who is proficient in the English language, so as to enable the Participant to understand the provisions of this Agreement and the Plan. If the Participant has received the Agreement or any other document related to the Plan translated into a language other than English and if the meaning of the translated version is different than the English version, the English version will control.
- 23. Amendment and Termination. The Board may, at any time, amend or terminate the Plan, and the Board or the Committee may amend the Agreement, provided that no amendment or termination may, in the absence of written consent to the change by the Participant (or, if the Participant is not then living, the affected Beneficiary), adversely affect the rights of any Participant or Beneficiary under this Performance-Based Restricted Stock Unit Award. Adjustments pursuant to subsection 4.3 of the Plan shall not be subject to the foregoing limitations. It is the intention of the Company that, to the extent that any provisions of this Plan or this Performance-Based Restricted Stock Unit Award are subject to Section 409A of the Code, the Plan and this Performance-Based Restricted Stock Unit Award comply with the requirements of Section 409A of the Code and that the Board shall have the authority to amend the Plan and this Agreement as it deems necessary to conform to Section 409A of the Code. This Agreement and the Plan set forth the entire understanding of the agreement between the Company and the Participant with respect to this Performance-Based Restricted Stock Unit Award and supersede any prior written or oral agreements with respect thereto.
- 24. Applicable Law. The Plan and this Performance-Based Restricted Stock Unit Award shall be construed in accordance with the laws of the State of Delaware, USA. For any legal action relating to this Agreement, the parties to this Agreement consent to the exclusive jurisdiction and venue of the federal courts of the Northern District of Illinois, USA, and, if there is no jurisdiction in federal court, to the exclusive jurisdiction and venue of the state courts in Cook County, Illinois, USA.

	(compound annual grow	Revenue Gr th rate ("CAGR") during the		including acquisitions)		
Performance Level	CAGR	Percentage Earned	Weighting	Achievement Score (0-150%)	Weighted Achievement Score	
Outstanding	20%	150%				
Target	14%	100%	33.33%			
Threshold	8%	50%	33.3370			
< Threshold	< 8%	0%				
	(Ye	Adjusted Earnings Per ar over Year Comparison of	Share Growth 2023 Compared to 202	2)		
Performance Level	Year over Year Comparison between 2023 and 2022	Percentage Earned	Weighting	Achievement Score (0-150%)	Weighted Achievement Score	
Outstanding	22%	150%				
Target	16%	100%	33.33%			
Threshold	10%	50%	33.3370			
< Threshold	< 10%	0%				
Relative TSR (as compared to companies in the Russell 2000)						
Performance Level	Relative TSR	Percentage Earned	Weighting	Achievement Score (0-150%)	Weighted Achievement Score	
Outstanding	75th percentile or above	150%				
Target	Median	100%	33.34%			
Threshold	35th percentile	50%				
< Threshold	< 35th percentile	0%				

If the actual performance in the Performance Period with respect to the Performance Measures listed above is between amounts listed on the tables above, the percentage earned shall be determined using straight line interpolation between the percentages listed on the table above; provided, that, for the avoidance of doubt, the percentage earned for any performance below the threshold performance listed above for any Performance Measure shall equal 0% and the percentage earned for any performance above the outstanding performance listed above for any Performance Measure shall equal 150%.

# APPENDIX ADDITIONAL TERMS AND CONDITIONS FOR RESTRICTED STOCK UNITS UNDER THE ENVESTNET, INC. 2010 LONG-TERM INCENTIVE PLAN

Capitalized terms used but not defined in this Appendix shall have the same meanings assigned to them in the Plan and the Agreement.

#### General

This Appendix includes additional terms and conditions that govern the PSUs if the Participant works and/or resides in one of the countries listed below. If the Participant is a citizen or resident of a country other than the one in which the Participant is currently working and/or residing in (or are considered as such for local law purposes), or the Participant transfers employment and/or residency to a different country after the PSUs are granted, the Company will, in its discretion, determine to what extent the terms and conditions contained herein apply to the Participant (or the Company may establish alternative terms and conditions as may be necessary or advisable to accommodate the Participant's transfer).

#### Notifications

This Appendix also includes information regarding certain other issues of which the Participant should be aware with respect to the Participant's participation in the Plan. The information is based on the securities, exchange control and other laws in effect in the respective countries as of December 2020. Such laws are often complex and change frequently. As a result, the Company strongly recommends that the Participant not rely on the information noted herein as the only source of information relating to the consequences of participation in the Plan because the information may be out-of-date at the time the Participant vests in the PSUs or sell any shares of Stock acquired under the Plan.

In addition, the information contained herein is general in nature and may not apply to the Participant's particular situation. As a result, the Company is not in a position to assure the Participant of any particular result. Accordingly, the Participant is strongly advised to seek appropriate professional advice as to how the relevant laws in the Participant's country may apply to the Participant's individual situation.

If the Participant is a citizen or resident of a country other than the one in which the Participant is currently working and/or residing in (or is considered as such for local law purposes), or if the Participant transfers employment and/or residency to a different country after the PSUs are granted, the notifications contained in this Appendix may not be applicable to the Participant in the same manner.

# **AUSTRALIA**

# Notifications

Securities Law Information. There are legal consequences associated with participating in the Plan. The Participant should ensure that the Participant understands these consequences before participating in the Plan. Any information given by or on behalf of the Company is general information only. The Participant should obtain the Participant's own financial product advice from an independent person who is licensed by the Australian Securities and Investments Commission ("ASIC") to give advice about participating in the Plan.

The grant of PSUs under the Plan and the Agreement do not require disclosure under the Corporations Act 2001 (Cth) (the "Corporations Act"). No document provided to the Participant in connection with the Participant's participation in the Plan (including the Agreement and this Appendix):

- is a prospectus for purposes of the Corporations Act; or
- · has been filed or reviewed by a regulator in Australia (including ASIC).

The Participant should not rely on any oral statements made in connection with the Participant's participation in the Plan. The Participant should rely only upon the statements contained in the Agreement, including this Appendix, when considering whether to participate in the Plan.

In the event that shares of Stock are issued to the Participant under the Plan, the value of any shares of Stock will be affected by the Australian / U.S. dollar exchange rate, in addition to fluctuations in value caused by the fortunes of the Company.

If the Participant offer any shares of Stock for sale to a person or entity resident in Australia, the offer may be subject to disclosure requirements under Australian law *The Participant should consult with the Participant's personal legal advisor prior to making any such offer to ensure compliance with the applicable requirements*.

Exchange Control Information. If the Participant is an Australian resident, exchange control reporting is required for cash transactions exceeding A\$10,000 and international fund transfers. If an Australian bank is assisting with the transaction, the bank will file the report on the Participant's behalf. If there is no Australian bank involved with the transfer, the Participant will be required to file the report.

Tax Information. The Plan is a plan to which Subdivision 83A-C of the Income Tax Assessment Act 1997 (Cth) (the "Act") applies (subject to the conditions in that Act).

# **CANADA**

# Terms and Conditions

Settlement in Shares Only. Notwithstanding any discretion in the Plan or anything to the contrary in the Agreement, this Award of PSUs shall only be settled in shares of Stock, not cash.

Forfeiture upon Termination of Employment. This provision supplements Section 2 of the Agreement:

For purposes of the PSU, the Participant's Termination Date will occur as of the date the Participant is no longer actually employed or otherwise rendering services to the Company or, if different, the Related Company for which the Participant provides services (regardless of the reason for such termination and whether or not later found to be invalid or in breach of employment or other laws or otherwise rendering services or the terms of the Participant's employment or other service agreement, if any). Unless otherwise provided in the Agreement or extended by the Company, the Participant's right to vest in the PSU under the Plan, if any, will terminate as of such date. The Termination Date will not be extended by any common law notice period. Notwithstanding the foregoing, however, if applicable employment standards legislation specifically requires continued entitlement to vesting during a statutory notice period, the Participant's right to vest in the PSU under the Plan, if any will be allowed to continue for that minimum notice period but then immediately terminate effective as of the last day of the Participant's minimum statutory notice period. In the event the date the Participant is no longer providing actual service cannot be reasonable determined under the terms of the Agreement and/or the Plan, the Committee or its delegate shall have the exclusive discretion to determine when the Participant is no longer actively providing services for purposes of the PSU (including whether the Participant may still be considered to be providing services while on a leave of absence). Unless the applicable employment standards legislation specifically requires, in the case of the Participant, the Participant will not earn or be entitled to any pro-rated vesting for that portion of time before the date on which his service relationship is terminated (as determined under this provision) nor will the Participant be entitled to any compensation for lost vesting.

The following provisions are applicable in Ouebec.

<u>Language Consent.</u> The parties acknowledge that it is their express wish that the Agreement, as well as all documents, notices and legal proceeds entered into, given or instituted pursuant hereto or relating directly or indirectly hereto, be provided to them in English.

Consentement à la Langue Utilisée. Les parties reconnaissent avoir exigé la rédaction en anglais de cette convention, ainsi que de tous documents exécutés, avis donnés et procédures judiciaries intentées, directement ou indirectement, relativement à ou suite à la présente convention.

Data Privacy. The following provision supplements the "Data Privacy" provision set forth above:

The Participant hereby authorizes the Company and the Company's representatives to discuss and obtain all relevant information from all personnel, professional or non-professional, involved in the administration of the Plan. The Participant further authorizes the Company and any subsidiaries and affiliates to disclose and discuss such information with their advisors. The Participant also authorizes the Company or any subsidiary or affiliate to record such information and to keep such information in the Participant's employment file.

#### Notifications

Securities Law Information. The Participant is permitted to sell shares of Stock acquired pursuant to the Plan through the designated broker appointed under the Plan, if any, provided the sale of the shares of Stock acquired under the Plan will take place only outside of Canada through the facilities of a stock exchange on which the shares of Stock are listed.

Foreign Asset/Account Reporting Information. The Participant is required to report any foreign specified property on form T1135 (Foreign Income Verification Statement) if the total value of the foreign specified property exceeds CAD\$100,000 at any time in the year. Foreign specified property includes shares of Stock acquired under the Plan, and may include the PSUs. The PSUs must be reported (generally at a nil cost) if the \$100,000 cost threshold is exceeded because of other foreign property the Participant holds. If shares of Stock are acquired, their cost generally is the adjusted cost base ("ACB") of the shares. The ACB ordinarily would equal the fair market value of the shares of Stock at the time of acquisition, but if the Participant owns other shares of Stock, this ACB may have to be averaged with the ACB of the other shares. The form must be filed by April 30 of the following year. The Participant should consult with the Participant's personal legal advisor to ensure compliance with applicable reporting obligations.

# **INDIA**

# Notifications

Exchange Control Information. The Participant understands that the Participant must repatriate any cash dividends paid on shares of Stock acquired under the Plan, as well as any proceeds from the sale of shares of Stock acquired under the Plan within a prescribed period of time, as may be required under applicable regulations. The Participant will receive a foreign inward remittance certificate ("FIRC") from the bank where the Participant deposits the foreign currency, and the Participant must maintain the FIRC as proof of repatriation of funds in the event that the Reserve Bank of India or the Employer requests proof of repatriation. It is the Participant's responsibility to comply with these requirements.

<u>Foreign Asset/Account Reporting Information</u>, The Participant is required to declare foreign bank accounts and any foreign financial assets (including shares of Stock held outside of India) in the Participant's annual tax return. It is the Participant's responsibility to comply with this reporting obligation and the Participant should consult the Participant's personal tax advisor in this regard.

# UNITED KINGDOM

# Terms and Conditions

Responsibility for Taxes and Withholding. This provision Section 9 of the Agreement:

Without limitation to Section 9, the Participant agrees that the Participant is liable for all tax obligations and hereby covenants to pay all such tax obligations as and when requested by the Company or the Employer or by Her Majesty's Revenue and Customs ("HMRC") (or any other tax authority or any other relevant authority). The Participant also agrees to indemnify and keep indemnified the Company and the Employer against any taxes that they are required to pay or withhold or have paid or will pay to HMRC (or any other tax authority or any other relevant authority) on the Participant's behalf.

Notwithstanding the foregoing, if the Participant is an executive officer or director (as within the meaning of Section 13(k) of the Exchange Act), the Participant understands that the Participant may not be able to indemnify the Company or the Employer for the amount of income tax not collected from or paid by the Participant, as it may be considered a loan. In the

event that the Participant is an executive officer or director and income tax is not collected from the Participant within ninety (90) days after the end of the tax year in which the taxable event occurs, the amount of any uncollected income tax may constitute an additional benefit to the Participant on which additional income tax and national insurance contributions ("NICs") may be payable. The Participant acknowledges that the Participant is responsible for reporting and paying any income tax due on this additional benefit directly to HMRC under the self-assessment regime and for paying the Employer for the value of any NICs due on this additional benefit, which the Company or the Employer may obtain from the Participant pursuant to Section 10 of the Agreement.

# Restricted Stock Unit Grant Award Agreement Under the Envestnet, Inc. 2010 Long-Term Incentive Plan

THIS AGREEMENT is effective as of the Grant Date (as defined in Section 1), and is by and between the Participant and Envestnet, Inc. (the "Company").

WHEREAS, the Company maintains the Envestnet, Inc. 2010 Long-Term Incentive Plan (the "Plan"), and the Participant has been selected by the committee administering the Plan (the "Committee") to receive a Restricted Stock Unit Award under the Plan; and

NOW, THEREFORE, IT IS AGREED, by and between the Company and the Participant, as provided as follows in this Restricted Stock Unit Award Agreement (the "Agreement"). The Restricted Stock Unit Award is in all respects subject to the terms, definitions and provisions of the Plan and the Agreement. Unless the context clearly provides otherwise, the capitalized terms herein shall have the meaning ascribed to such terms under the Plan.

1.	Restricted Stock Unit Award Terms. The following words and phrases used in this Agreement shall have the meanings set forth in this Section 1:
	(A) Participant: The "Participant" is []
	(B) Grant Date: []
	(C) Total Restricted Stock Units: [] Units (the "RSUs")
	Each granted "Unit" represents the right to receive one share of Stock, subject to the terms and conditions of this Agreement and the Plan.
	(D) <u>Permanent Disability</u> : The Participant shall be considered to be "Permanently Disabled" if he would be treated as "disabled" in accordance with the provisions of Treas. Reg. §1.409A-3(i)(4).
	(E) <u>Retirement</u> : "Retirement" shall have the meaning given such term in Section 7 below.
	(F) Settlement Date: The "Settlement Date" with respect to an RSU shall be the earliest to occur of (i) the Vesting Date with respect to such RSU; (ii) the death of the Participant for all RSUs; and (iii) the Permanent Disability of the Participant for all RSUs.
2.	Vesting Period. Subject to Section 3 below, with respect to the RSUs, the "Vesting Period" for the RSUs shall begin on the Grant Date and shall end on the dates specified in Exhibit A (each such date listed with respect to one or more RSUs referred to as a "Vesting Date" and the last Vesting Date listed referred to as the "Final Vesting Date"); provided, however, in the event of a Vesting Change in Control (defined below) prior to the Final Vesting Date, the Vesting Period shall end for all RSUs for which it has not previously ended and which have not previously been forfeited. The Committee, in its sole discretion, may accelerate the end of the Vesting Period (but shall not accelerate the Settlement Dates for any RSUs to the extent prohibited by Section 409A of the Code).
3.	Termination of Employment. Except as provided in this Section 3, any portion of RSUs for which the Vesting Period has not ended prior to or upon the Participant's Termination Date shall be forfeited. For clarity, Participant's right to vest in the RSUs will end on the Termination Date and will not be extended by any notice period (e.g., the Participant's period of service would not include any contractual notice period or any period of "garden leave" or similar period mandated under employment laws in the jurisdiction in which the Participant is employed or providing service or the terms of the Participant's employment or service agreement, if any); the Committee or its delegate shall have the exclusive discretion to determine when the Participant is no longer actively providing services for purposes of the RSUs (including whether the Participant may still be considered to be providing services while on a leave of absence). If the Participant incurs a termination due to Disability or death (a "Vesting Termination") prior to the Final Vesting Date, then the Vesting Period shall end with respect to all such RSUs as of such Termination Date and all such RSUs shall become fully vested.
	If the Participant's Termination Date occurs due to a Retirement prior to the Final Vesting Date, then the Participant shall be treated as if his Termination Date had not occurred prior to the Final Vesting Date, subject to the Participant not engaging in any Competitive Activity prior to the Final Vesting Date and subject to the Participant signing and not revoking a general release and waiver of all claims against the Company. If such release is not effective within the 60-day period following the Termination Date, or in the event that the Participant engages in a Competitive Activity (as defined in Section 7) prior to the Final Vesting Date, the Participant shall immediately forfeit all RSUs that have not been previously settled.
	All RSUs that do not vest in accordance with the foregoing, shall be immediately forfeited.
	Notwithstanding the foregoing, in the event the Participant incurs a termination for any reason other than a Vesting Termination or a Retirement, the Participant shall immediately forfeit his or her right to any vesting of any RSUs for which the Vesting Period has not ended as of such Termination Date. Notwithstanding anything to the contrary in any agreement between the Participant and the Company or a Related Company, the Participant acknowledges and agrees that the RSUs shall vest (and the Vesting Period shall end) only as provided by, and subject to the terms of, this Agreement and the Plan.
4.	Settlement Date. Within sixty (60) days following a Settlement Date, the Participant shall receive a number of shares of Stock in settlement of the RSUs. The number of shares of Stock that the Participant shall receive on each Settlement Date shall equal the number of RSUs (which have not previously been forfeited or cancelled) for such Vesting Date as listed on Exhibit A (or, if the

2.

3.

4.

Settlement Date is the death or Permanent Disability of the Participant, all of the RSUs (which have not previously been forfeited or cancelled)). Shares of Stock received by the Participant pursuant to this Section 4 shall be free of restrictions otherwise imposed by this Agreement and the Plan; provided, however that the shares of Stock shall remain subject to the terms of this Agreement expressly applicable after such Settlement Date (including, without limitation, Section 9). As of the Settlement Date following the Final Vesting Date and settlement of the RSUs pursuant to this Section 4, all Units (which have not previously been forfeited or cancelled) shall be cancelled. If the Participant works or resides outside the United States, the Company, in its sole discretion, may require the Participant to sell shares of Stock received in settlement of the RSUs immediately or within a specified period following Participant's Termination Date (in which case, this Restricted Stock Unit Agreement shall give the Company the authority to issue sales instructions on the Participant's behalf).

- 5. <u>Dividends.</u> To the extent that the RSUs have not otherwise been forfeited or cancelled prior to the Settlement Date, the Participant will be paid a cash payment on the Settlement Date equal to the number of shares of Stock delivered pursuant to Section 4 multiplied by the total amount of dividend payments made in relation to one share of Stock with respect to record dates occurring during the period between the Grant Date and the Settlement Date.
- 6. Change in Control. In the event of a Change in Control on or prior to the Final Vesting Date, the Company, or the entity that is the surviving entity or successor to the Company following such transaction, may elect (a) to continue this Restricted Stock Unit Award subject to the terms of this Agreement and the Plan as described in this Section 6 and subject to such adjustments, if any, by the Committee as permitted by Section 4.3 of the Plan; or (b) to terminate this Restricted Stock Unit Award and distribute shares of Stock within sixty (60) days following such Change in Control; provided, however, to the extent required by Section 409A of the Code, such distribution pursuant to this section (b) shall only be made if the Change in Control also satisfies the definition of "change in control event" as set forth in Treas. Reg. 1.409A-3(j)(5) and the distribution of shares of Stock is consistent with Treas. Reg. 1.409A-3(j) (4)(ix)(B). In the event that the Company or its successor chooses to terminate this award and make a distribution of shares of Stock as provided in clause (b) of the previous sentence (in which case the Change in Control is a "Vesting Change in Control"), the payment amount attributable to dividends as described in and determined pursuant to Section 5 shall be determined as if the date of the Vesting Change in Control were the Settlement Date and the number of shares of Stock to be delivered pursuant to Section 4 shall be calculated as if the date of such Vesting Change in Control were the Settlement Date, and the shares of Stock received by a Participant pursuant to this Section 6 shall be free of restrictions otherwise imposed by this Agreement and the Plan; provided, however that the shares of Stock shall remain subject to the terms of this Agreement expressly applicable after the Settlement Date (including, without limitation, Section 9).
- 7. Retirement. "Retirement" of a Participant will be determined in accordance with the following:

The term "Retirement" means the occurrence of a Participant's Termination Date due to the voluntary termination of employment by a Participant who meets the following requirements as of such Termination Date: (i) the Participant is age 60 or older and (ii) the total of the Participant's age and years of service equals or exceeds 65. For purposes of this Agreement, the Participant's Termination Date shall not be considered to be a Retirement unless, prior to such Termination Date, the Participant provides written notice of his or her intent to retire a minimum of six-months in advance of the Termination Date.

For purposes of defining "Retirement," years of service shall be determined in accordance with rules which may be established by the Committee, and shall take into account service with the Company and the Related Companies; provided, however, that if such years of service include service at a Related Company of the Company prior to its acquisition by the Company (or a Related Company), then the years of service must include a minimum of three years of service with the Company and its Related Companies after the date of such acquisition in order for the Participant be eligible for Retirement.

Notwithstanding that the Participant's Termination Date satisfies the requirements of the two paragraphs above, the Participant will not be considered to have terminated by reason of Retirement with respect to any Vesting Date if the Committee determines that the Participant has breached the terms of any agreement between the Participant and the Company or a Related Company or has otherwise engaged in any Competitive Activity.

"Competitive Activity" for purposes of this Agreement shall mean the breach by the Participant of the terms of any confidentiality, non-competition, non-solicitation of customers or employees or any other applicable restrictive covenant that the Participant has agreed to with the Company or a Related Company at any time prior to the Termination Date; provided, however, that notwithstanding the applicable period specified in such agreement, the Participant agrees and acknowledges that he or she must comply with the terms of such agreement until the later of the date specified in such agreement or the date that is two (2) years following the Termination Date in order for such Termination Date to be treated as a Retirement for purposes of this Agreement; provided, further, that if the Participant is not subject to an agreement that contains non-competition and non-solicitation provisions, the Participant agrees enter into an agreement as a condition of such Termination Date being treated as a Retirement to not, directly or indirectly, anywhere in the United States of America, own, manage, operate, or participate in the ownership, management, operation, or control of, or be employed by, any entity which is in competition with the Business of the Company or a Related Company during such two (2) year period (with such terms updated as necessary to comply with the laws of any applicable state or country). "Business" means (i) the provision of investment advisory, integrated portfolio, practice management and reporting solutions and services to financial advisors and institutions; and (ii) any other business directly engaged in by the Company and the Related Companies during the last twelve (12) months of the Participant's employment prior to his or her Termination Date.

At the request of the Committee, and as a condition of receiving a distribution of Shares in settlement with respect to a Vesting Date, the Participant shall be required to provide a listing of the activities engaged in by the Participant following the Participant's Termination Date and prior to the Settlement Date applicable to such Vesting Date and such other information that the Committee determines may be necessary from time to time to establish whether the Participant has acted in a manner that is consistent with the requirements of this Section 7. Such listing and information shall be provided promptly by the Participant, but in no event more than 10 days after written request is delivered to the Participant.

At the request of the Participant, the Committee shall determine whether a proposed activity of the Participant will be consistent with the requirements of this Section 7. Such request shall be accompanied by a description of the proposed activities, and the Participant shall provide such additional information as the Committee may determine is necessary to make the determination. Such a determination shall be made promptly, but in no event more than 30 days after the written request, together with any additional information requested of the Participant, is delivered to the Committee.

- 8. Section 409A of the Code. The distribution of shares of Stock made pursuant to this Agreement are intended to be interpreted and operated to the fullest extent possible so that such distributions shall be exempt from the requirements of Section 409A of the Internal Revenue Code of 1986, as amended (the "Code") or, to the extent that the distributions of shares of Stock made pursuant to this Agreement are deferred compensation subject to (but not otherwise exempt from) Section 409A of the Code, this Agreement is intended to be interpreted and operated to the fullest extent possible so that the distribution of shares of Stock pursuant to this Agreement shall comply with the requirements of Section 409A of the Code.
- 9. <u>Clawback Policy.</u> Notwithstanding anything in this Agreement to the contrary, in consideration for the grant of this Restricted Stock Unit Award, the Participant acknowledges and agrees that he or she is subject to the Envestnet, Inc. Clawback Policy (the "Clawback Policy") and that the Participant's rights with respect to this Restricted Stock Unit Award and any other Covered Awards (as defined in the Clawback Policy) granted to the Participant shall be subject to Clawback Policy as amended from time to time.
- 10. Withholding. The Participant acknowledges that, regardless of any action taken by the Company or, if different, the Related Company for which the Participant provides service (the "Employer"), the ultimate liability for all income tax, social insurance contributions, payroll tax, fringe benefits tax, payment on account, and other tax-related items related to the Participant's participation in the Plan and legally applicable to Participant ("Fax-Related Items") is and remains the Participant's participant and may exceed the amount, if any, actually withheld by the Company or the Employer. The Participant further acknowledges that the Company and/or the Employer (i) make no representations or undertakings regarding the treatment of any Tax-Related Items in connection with any aspect of the RSUs, including, but not limited to, the grant, earning or settlement of the RSUs, the subsequent sale of shares Stock acquired pursuant to such settlement and the receipt of any dividends or other distributions paid on the Stock, and (ii) do not commit to and are under no obligation to structure the terms of the grant or any aspect of the RSUs to reduce or eliminate the Participant is builtied to Tax-Related Items in more than one jurisdiction, the Participant acknowledges that the Company and/or the Employer (or former employer, as applicable) may be required to withhold or account for Tax-Related Items in more than one jurisdiction. Unless otherwise determined by the Committee, any applicable withholding required with respect to this Restricted Stock Unit Award shall be satisfied through the surrender of shares of Stock to which the Participant is otherwise entitled under the Plan; provided, however, that the amount withheld in the form of shares of Stock to which the Participant is entitled under the Plan any provided, however, that the amount withheld in the form (based on the applicable rates of the relevant tax authorities (for example, federal, state and local), including the Participant's share of payroll or simila
- 11. Transferability. This Restricted Stock Unit Award is not transferable except as designated by the Participant by will or by the laws of descent and distribution or, to the extent provided by the Committee, pursuant to a qualified domestic relations order (within the meaning of the Code and applicable rules thereunder). Notwithstanding the foregoing, the Committee may permit the Restricted Stock Unit Award to be transferred to or for the benefit of the Participant's family (including, without limitation, to a trust or partnership for the benefit of the Participant's family), subject to such procedures as the Committee may establish.
- 12. Adjustment of Award. The number and type of shares of Stock subject to this Restricted Stock Unit Award will or may be adjusted in accordance with the Plan to reflect certain corporate transactions which affect the number, type or value of such shares.
- 13. No Implied Rights. Neither the Plan nor this Restricted Stock Unit Award constitutes a contract of employment or continued service and does not give the Participant the right to be retained in the employ or service of the Company or any Related Company, nor any right or claim to any benefit under the Plan, unless such right or claim has specifically accrued under the terms of the Plan or this Restricted Stock Unit Award. Except as otherwise provided in the Plan or this Restricted Stock Unit Award, no Award under the Plan shall confer upon the holder thereof any right as a stockholder of the Company prior to the date on which he fulfills all service requirements and other conditions for receipt of such rights and shares of Stock are registered in his name.

# 14. Data Privacy.

<u>Data Privacy Consent.</u> The Participant hereby declares that the Participant agrees with the data processing practices described herein and consents to the collection, processing and use of Personal Data (as defined below) by the Company and the Employer, and the transfer of Personal Data to the recipients mentioned herein, including recipients located in countries which do not adduce an adequate level of protection from a European (or other non-U.S.) data protection law perspective, for the purposes described herein.

<u>Declaration of Consent.</u> The Participant understands that the Participant must review the following information about the processing of Personal Data by or on behalf of the Company or the Employer as described in the Agreement and any materials related to the Participant's eligibility to participate in the Plan and declares the Participant's consent. As regards to the processing of the Participant's Personal Data in connection with the Plan, the Participant understands that the Company is the controller of the Participant's Personal Data.

<u>Data Processing and Legal Basis.</u> The Company collects, uses and otherwise processes certain information about the Participant for purposes of implementing, administering and managing the Plan. The Participant understands that this information may include, without limitation, the Participant's name, home address and telephone number, email address, date of birth, social insurance, passport or other identification number (e.g., resident registration number), salary, nationality, job title, any shares of Stock or directorships held in the Company or its subsidiaries, details of all equity awards or any other entitlement to shares of Stock or equivalent benefits awarded, canceled, exercised, vested, unvested or outstanding in the Participant's favor (the "Personal Data"). The legal basis for the processing of the Participant's Personal Data, where required, is the Participant's consent.

Stock Plan Administration Service Providers. The Participant understands that the Company transfers the Participant's Personal Data, or parts thereof, to the Designated Broker (as defined below), an independent service provider based in the U.S., which assists the Company with the implementation, administration and management of the Plan. In the future, the Company may select different service providers and share the Participant's Personal Data with such different service providers that serve the Company in a similar manner. The Company's service providers will open an account for the Participant to receive and trade shares of Stock acquired under the Plan and the Participant may be asked to agree on separate terms and data processing practices with the service provider, which is a condition of any ability to participate in the Plan.

International Data Transfers. the Company and, as of the date hereof, any third parties assisting in the implementation, administration and management of the Plan, such as Fidelity Stock Plan Services, LLC and its affiliates (the "Designated Broker"), are based in the U.S. If the Participant is located outside the U.S., the Participant's country may have enacted data privacy laws that are different from the laws of the U.S. The Company's legal basis for the transfer of Personal Data is the Participant's consent.

<u>Data Retention.</u> the Company will process the Participant's Personal Data only as long as is necessary to implement, administer and manage the Participant's participation in the Plan, or to comply with legal or regulatory obligations, including under tax, exchange control, labor and securities laws. In the latter case, the Participant understands and acknowledges that the Company's legal basis for the processing of the Participant's Personal Data would be compliance with the relevant laws or regulations. When the Company no longer needs Personal Data for any of the above purposes, the Participant understands that the Company will remove it from its systems.

Voluntariness and Consequences of Denial/Withdrawal of Consent. The Participant understands that any participation in the Plan and the Participant's consent are purely voluntary. The Participant may deny or later withdraw the Participant's consent at any time, with future effect and for any or no reason. If the Participant denies or later withdraws the Participant's consent, the Company cannot offer participation in the Plan or grant RSUs or other equity awards to the Participant or administer or maintain such awards, and the Participant will not be eligible to participate in the Plan. The Participant further understands that denial or withdrawal of the Participant's consent would not affect the Participant's relationship with the Company and/or the Participant's Employer and that the Participant would merely forfeit the opportunities associated with the Plan.

Data Subject Rights. The Participant understands that data subject rights regarding the processing of personal data vary depending on the applicable law and that, depending on where the Participant is based and subject to the conditions set out in the applicable law, the Participant may have, without limitation, the rights to (i) inquire whether and what kind of Personal Data the Company holds about the Participant and how it is processed, and to access or request copies of such Personal Data, (ii) request the correction or supplementation of Personal Data about the Participant that is inaccurate, incomplete or out-of-date in light of the purposes underlying the processing, (iii) obtain the erasure of Personal Data no longer necessary for the purposes underlying the processing, (iv) request the Company to restrict the processing of the Participant's Personal Data in certain situations where the Participant feel its processing is inappropriate, (v) object, in certain circumstances, to the processing of Personal Data for legitimate interests, and to (vi) request portability of the Participant's Personal Data that the Participant has actively or passively provided to the Company (which does not include data derived or inferred from the collected data), where the processing of such Personal Data is based on consent or the Participant's relationship with the Company and/or the Employer and is carried out by automated means. In case of concerns, the Participant also may have the right to lodge a complaint with the competent local data protection authority. Further, to receive clarification of, or to exercise any of, the Participant's rights, the Participant understands the Participant should contact the Participant's local human resources representative.

15. Country Specific Provisions. Notwithstanding any provisions in this Agreement, the RSUs shall be subject to any additional terms and conditions set forth in the Appendix to this Agreement for the Participant's country. Moreover, if the Participant relocates to one of the countries included in the Appendix, the additional terms and conditions for such country will apply to the Participant to the extent the Company determines that the application of such terms and conditions is necessary or advisable for legal or administrative reasons (or the Company may establish alternative terms and conditions as may be necessary or advisable to accommodate the Participant's transfer). The Appendix constitutes part of this Agreement.

# 16. Nature of Grant.

In accepting the RSUs, the Participant acknowledges, understands and agrees that:

 the Plan is established voluntarily by the Company, it is discretionary in nature and it may be modified, amended, suspended or terminated by the Company at any time, to the extent permitted by the Plan;

- ii. the award of the RSUs is exceptional, voluntary and occasional and does not create any contractual or other right to receive future grants of RSUs, or benefits in lieu of RSUs, even if RSUs have been granted in the past;
- iii. all decisions with respect to future RSUs or other Awards, if any, will be at the sole discretion of the Company;
- iv. the award of RSUs and the Participant's participation in the Plan shall not be interpreted as forming or amending an employment or service contract with the Company or the Employer, and shall not interfere with the ability of the Company, the Employer or any other subsidiary or affiliate, as applicable, to terminate the Participant's employment relationship (if any);
- v. the Participant is voluntarily participating in the Plan, and in making the decision whether to accept or reject the Award, the Participant has had the opportunity to obtain the advice of legal counsel;
- vi. the RSUs and the shares of Stock subject to the RSUs, and the income from and value of same, are not intended to replace any pension rights or compensation;
- vii. the RSUs and the shares of Stock subject to the RSUs, and the income from and value of same, are not part of normal or expected compensation for purposes of, including but not limited to, calculating any severance, resignation, termination, redundancy, dismissal, end-of-service payments, bonuses, holiday pay, long-service awards, pension or retirement or welfare benefits or similar payments;
- viii. the future value of the underlying shares of Stock is unknown, indeterminable and cannot be predicted with certainty;
- ix. no claim or entitlement to compensation or damages shall arise from forfeiture of the RSUs resulting from the termination of the Participant's employment (for any reason whatsoever, whether or not later found to be invalid or in breach of employment laws in the jurisdiction where the Participant is employed or the terms of the Participant's employment agreement, if any); and
- x. neither the Company nor the Employer shall be liable for any foreign exchange rate fluctuation between the Participant's local currency and the United States Dollar that may affect the value of the RSUs or of any amounts due to the Participant pursuant to the settlement of the RSUs or the subsequent sale of any shares of Stock acquired upon settlement.
- 17. Plan Governs. This Restricted Stock Unit Award shall be subject to all of the terms and conditions of the Plan, a copy of which may be obtained from the Secretary of the Company.
- 18. Severability. The provisions of the Agreement are severable and if any one or more provisions are determined to be illegal or otherwise unenforceable, in whole or in part, the remaining provisions shall nevertheless be binding and enforceable. The parties further agree to seek a lawful substitute for any provision found to be unlawful; provided, that, if the parties are unable to agree upon a lawful substitute, the parties desire and request that a court or other authority called upon to decide the enforceability of this Agreement modify the Agreement so that, once modified, the Agreement will be enforceable to the maximum extent permitted by the law in existence at the time of the requested enforcement.
- 19. Waiver. The waiver by the Company with respect to the Participant's (or any other Participant's) compliance of any provision of the Agreement shall not operate or be construed as a waiver of any other provision of the Agreement, or of any subsequent breach by such party of a provision of the Agreement.
- 20. <u>Imposition of Other Requirements</u>. The Company reserves the right to impose other requirements on the Participant's participation in the Plan, on the RSUs and on any shares of Stock acquired under the Plan, to the extent the Company determines it is necessary or advisable for legal or administrative reasons, and to require the Participant to sign any additional agreements or undertakings that may be necessary to accomplish the foregoing.
- 21. Compliance with Law. Notwithstanding any other provision of the Plan or the Agreement, unless there is an exemption from any registration, qualification or other legal requirement applicable to the shares of Stock, the Company shall not be required to deliver any shares issuable upon settlement of the RSU prior to the completion of any registration or qualification of the shares under any U.S. or non-U.S. local, state or federal securities or exchange control law or under rulings or regulations of the U.S. Securities and Exchange Commission ("SEC") or any other governmental regulatory body, or prior to obtaining any approval or other clearance from any U.S. or non-U.S. local, state or federal governmental agency, which registration, qualification or approval the Company shall, in its absolute discretion, deem necessary or advisable. The Participant understands that the Company is under no obligation to register or qualify the shares with the SEC or any state or non-U.S. securities commission or to seek approval or clearance from any governmental authority for the issuance or sale of the shares. Further, the Participant agrees that the Company shall have unilateral authority to amend the Agreement without the Participant's consent to the extent necessary to comply with securities or other laws applicable to issuance of shares.
- 22. Exchange Control, Foreign Asset/Account and/or Tax Reporting. Depending upon the country to which laws the Participant is subject, the Participant may have certain foreign asset/account and/or tax reporting requirements that may affect the Participant's ability to acquire or hold shares of Stock under the Plan or cash received from participating in the Plan (including from any dividends or sale proceeds arising from the sale of shares of Stock) in a brokerage or bank account outside the Participant's country of residence. The Participant's country may require that the Participant report such accounts, assets or transactions to the applicable authorities in the Participant's country. The Participant also may be required to repatriate cash received from participating in the Plan to the Participant's country within a certain period of time after receipt. The Participant is responsible for knowledge of and

compliance with any such regulations and should speak with the Participant's personal tax, legal and financial advisors regarding same.

- 23. <u>Language</u>. The Participant acknowledges that the Participant is proficient in the English language, or that the Participant has consulted with an advisor who is proficient in the English language, so as to enable the Participant to understand the provisions of this Agreement and the Plan. If the Participant has received the Agreement or any other document related to the Plan translated into a language other than English and if the meaning of the translated version is different than the English version, the English version will control.
- 24. Amendment and Termination. The Board may, at any time, amend or terminate the Plan, and the Board or the Committee may amend the Agreement, provided that no amendment or termination may, in the absence of written consent to the change by the Participant (or, if the Participant is not then living, the affected Beneficiary), adversely affect the rights of any Participant or Beneficiary under this Restricted Stock Unit Award. Adjustments pursuant to subsection 4.3 of the Plan shall not be subject to the foregoing limitations. It is the intention of the Company that, to the extent that any provisions of this Plan or this Restricted Stock Unit Award are subject to Section 409A of the Code, the Plan and this Restricted Stock Unit Award comply with the requirements of Section 409A of the Code and that the Board shall have the authority to amend the Plan and this Agreement as it deems necessary to conform to Section 409A of the Code. This Agreement and the Plan set forth the entire understanding of the agreement between the Company and the Participant with respect to this Restricted Stock Unit Award and supersede any prior written or oral agreements with respect thereto.
- 25. Applicable Law; Venue. The Plan and this Restricted Stock Unit Award shall be construed in accordance with the laws of the State of Delaware, USA. For any legal action relating to this Agreement, the parties to this Agreement consent to the exclusive jurisdiction and venue of the federal courts of the Northern District of Illinois, USA, and, if there is no jurisdiction in federal court, to the exclusive jurisdiction and venue of the state courts in Cook County, Illinois, USA.

# Exhibit A Vesting Schedule

Number of <u>RSUs</u>	Grant <u>Date</u>	Vesting <u>Date</u>
	2/28/22	
Total:		

# APPENDIX ADDITIONAL TERMS AND CONDITIONS FOR RESTRICTED STOCK UNITS UNDER THE ENVESTNET, INC. 2010 LONG-TERM INCENTIVE PLAN

Capitalized terms used but not defined in this Appendix shall have the same meanings assigned to them in the Plan and the Agreement.

# General

This Appendix includes additional terms and conditions that govern the RSUs if the Participant works and/or resides in one of the countries listed below. If the Participant is a citizen or resident of a country other than the one in which the Participant is currently working and/or residing in (or are considered as such for local law purposes), or the Participant transfers employment and/or residency to a different country after the RSUs are granted, the Company will, in its discretion, determine to what extent the terms and conditions contained herein apply to the Participant (or the Company may establish alternative terms and conditions as may be necessary or advisable to accommodate the Participant's transfer).

#### Notifications

This Appendix also includes information regarding certain other issues of which the Participant should be aware with respect to the Participant's participation in the Plan. The information is based on the securities, exchange control and other laws in effect in the respective countries as of December 2020. Such laws are often complex and change frequently. As a result, the Company strongly recommends that the Participant not rely on the information noted herein as the only source of information relating to the consequences of participation in the Plan because the information may be out-of-date at the time the Participant vests in the RSUs or sell any shares of Stock acquired under the Plan.

In addition, the information contained herein is general in nature and may not apply to the Participant's particular situation. As a result, the Company is not in a position to assure the Participant of any particular result. Accordingly, the Participant is strongly advised to seek appropriate professional advice as to how the relevant laws in the Participant's country may apply to the Participant's individual situation.

If the Participant is a citizen or resident of a country other than the one in which the Participant is currently working and/or residing in (or is considered as such for local law purposes), or if the Participant transfers employment and/or residency to a different country after the RSUs are granted, the notifications contained in this Appendix may not be applicable to the Participant in the same manner.

# **AUSTRALIA**

#### Notifications

Securities Law Information. There are legal consequences associated with participating in the Plan. The Participant should ensure that the Participant understands these consequences before participating in the Plan. Any information given by or on behalf of the Company is general information only. The Participant should obtain the Participant's own financial product advice from an independent person who is licensed by the Australian Securities and Investments Commission ("ASIC") to give advice about participating in the Plan.

The grant of RSUs under the Plan and the Agreement do not require disclosure under the Corporations Act 2001 (Cth) (the "Corporations Act"). No document provided to the Participant in connection with the Participant's participant's participant in the Plan (including the Agreement and this Appendix):

- · is a prospectus for purposes of the Corporations Act; or
- has been filed or reviewed by a regulator in Australia (including ASIC).

The Participant should not rely on any oral statements made in connection with the Participant's participation in the Plan. The Participant should rely only upon the statements contained in the Agreement, including this Appendix, when considering whether to participate in the Plan.

In the event that shares of Stock are issued to the Participant under the Plan, the value of any shares of Stock will be affected by the Australian / U.S. dollar exchange rate, in addition to fluctuations in value caused by the fortunes of the Company.

If the Participant offer any shares of Stock for sale to a person or entity resident in Australia, the offer may be subject to disclosure requirements under Australian law. The Participant should consult with the Participant's personal legal advisor prior to making any such offer to ensure compliance with the applicable requirements.

Exchange Control Information. If the Participant is an Australian resident, exchange control reporting is required for cash transactions exceeding AUD 10,000 and international fund transfers. If an Australian bank is assisting with the transaction, the bank will file the report on the Participant's behalf. If there is no Australian bank involved with the transfer, the Participant will be required to file the report.

Tax Information. The Plan is a plan to which Subdivision 83A-C of the Income Tax Assessment Act 1997 (Cth) (the "Act") applies (subject to the conditions in that Act).

# CANADA

# **Terms and Conditions**

Settlement in Shares Only. Notwithstanding any discretion in the Plan or anything to the contrary in the Agreement, this Award of RSUs shall only be settled in shares of Stock, not cash.

<u>Forfeiture upon Termination of Employment</u>. This provision supplements Section 3 of the Agreement:

For purposes of the RSUs, the Participant's Termination Date will occur as of the date the Participant is no longer actually employed or otherwise rendering services to the Company or, if different, the Related Company for which the Participant provides services (regardless of the reason for such termination and whether or not later found to be invalid or in breach of employment or other laws or otherwise rendering services or the terms of the Participant's employment or other service agreement, if any). Unless otherwise provided in the Agreement or extended by the Company, the Participant's right to vest in the RSUs under the Plan, if any, will terminate as of such date. The Termination Date will not be extended by any common law notice period. Notwithstanding the foregoing, however, if applicable employment standards legislation specifically requires continued entitlement to vesting during a statutory notice period, the Participant's right to vest in the RSUs under the Plan, if any will be allowed to continue for that minimum notice period but then immediately terminate effective as of the last day of the Participant's minimum statutory notice period. In the event the date the Participant is no longer providing actual service cannot be reasonable determined under the terms of the Agreement and/or the Plan, the Committee or its delegate shall have the exclusive discretion to determine when the Participant is no longer actively providing services for purposes of the RSUs (including whether the Participant may still be considered to be providing services while on a leave of absence). Unless the applicable employment standards legislation specifically requires, in the case of the Participant, the Participant will not earn or be entitled to any pro-rated vesting for that portion of time before the date on which his service relationship is terminated (as determined under this provision) nor will the Participant be entitled to any compensation for lost vesting.

The following provisions are applicable in Quebec:

<u>Language Consent.</u> The parties acknowledge that it is their express wish that the Agreement, as well as all documents, notices and legal proceeds entered into, given or instituted pursuant hereto or relating directly or indirectly hereto, be provided to them in English.

Consentement à la Langue Utilisée. Les parties reconnaissent avoir exigé la rédaction en anglais de cette convention, ainsi que de tous documents exécutés, avis donnés et procédures judiciaries intentées, directement ou indirectement, relativement à ou suite à la présente convention.

Data Privacy. The following provision supplements the "Data Privacy" provision set forth above:

The Participant hereby authorizes the Company and the Company's representatives to discuss and obtain all relevant information from all personnel, professional or non-professional, involved in the administration of the Plan. The Participant further authorizes the Company and any subsidiaries and affiliates to disclose and discuss such information with their advisors. The Participant also authorizes the Company or any subsidiary or affiliate to record such information and to keep such information in the Participant's employment file.

#### Notifications

Securities Law Information. The Participant is permitted to sell shares of Stock acquired pursuant to the Plan through the Designated Broker appointed under the Plan, if any, provided the sale of the shares of Stock acquired under the Plan will take place only outside of Canada through the facilities of a stock exchange on which the shares of Stock are listed.

Foreign Asset/Account Reporting Information. The Participant is required to report any foreign specified property on form T1135 (Foreign Income Verification Statement) if the total value of the foreign specified property exceeds CAD 100,000 at any time in the year. Foreign specified property includes shares of Stock acquired under the Plan, and may include the RSUs. The RSUs must be reported (generally at a nil cost) if the CAD 100,000 cost threshold is exceeded because of other foreign property the Participant holds. If shares of Stock are acquired, their cost generally is the adjusted cost base ("ACB") of the shares. The ACB ordinarily would equal the fair market value of the shares of Stock at the time of acquisition, but if the Participant owns other shares of Stock, this ACB may have to be averaged with the ACB of the other shares. The form must be filed by April 30 of the following year. The Participant should consult with the Participant's personal legal advisor to ensure compliance with applicable reporting obligations.

# <u>INDIA</u>

# Notifications

Exchange Control Information. The Participant understands that the Participant must repatriate any cash dividends paid on shares of Stock acquired under the Plan, as well as any proceeds from the sale of shares of Stock acquired under the Plan within a prescribed period of time, as may be required under applicable regulations. The Participant will receive a foreign inward remittance certificate ("FIRC") from the bank where the Participant deposits the foreign currency, and the Participant must maintain the FIRC as proof of repatriation of funds in the event that the Reserve Bank of India or the Employer requests proof of repatriation. It is the Participant's responsibility to comply with these requirements.

Foreign Asset/Account Reporting Information. The Participant is required to declare foreign bank accounts and any foreign financial assets (including shares of Stock held outside of India) in the Participant's annual tax return. It is the Participant's responsibility to comply with this reporting obligation and the Participant should consult the Participant's personal tax advisor in this regard.

#### UNITED KINGDOM

# **Terms and Conditions**

Responsibility for Taxes and Withholding. This provision supplements Section 10 of the Agreement:

Without limitation to Section 10 of the Agreement, the Participant agrees that the Participant is liable for all tax obligations and hereby covenants to pay all such tax obligations as and when requested by the Company or the Employer or by Her Majesty's Revenue and Customs ("HMRC") (or any other tax authority or any other relevant authority). The Participant also agrees to indemnify and keep indemnified the Company and the Employer against any taxes that they are required to pay or withhold or have paid or will pay to HMRC (or any other tax authority or any other relevant authority) on the Participant's behalf.

Notwithstanding the foregoing, if the Participant is an executive officer or director (as within the meaning of Section 13(k) of the Exchange Act), the Participant understands that the Participant may not be able to indemnify the Company or the Employer for the amount of income tax not collected from or paid by the Participant, as it may be considered a loan. In the event that the Participant is an executive officer or director and income tax is not collected from the Participant within 90 days after the end of the tax year in which the taxable event occurs, the amount of any uncollected income tax may constitute an additional benefit to the Participant on which additional income tax and national insurance contributions ("NICs") may be payable. The Participant acknowledges that the Participant is responsible for reporting and paying any income tax due on this additional benefit directly to HMRC under the self-assessment regime and for paying the Employer for the value of any NICs due on this additional benefit, which the Company or the Employer may obtain from the Participant pursuant to Section 10 of the Agreement.

# CHIEF EXECUTIVE OFFICER CERTIFICATION

- I, William C. Crager, certify that:
  - 1. I have reviewed this Quarterly Report on Form 10-Q for the period ended March 31, 2022, of Envestnet, Inc.;
  - 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
  - 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
  - 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
    - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
    - Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
    - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
    - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
  - 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
    - a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
    - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 6, 2022  $\frac{/s/\textit{William C. Crager}}{\text{William C. Crager}}$ 

Chief Executive Officer (Principal Executive Officer)

# CHIEF FINANCIAL OFFICER CERTIFICATION

# I, Peter H. D'Arrigo, certify that:

- 1. I have reviewed this Quarterly Report on Form 10-Q for the period ended March 31, 2022, of Envestnet, Inc.;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting

Date: May 6, 2022 /s/ Peter H. D'Arrigo

Peter H. D'Arrigo Chief Financial Officer (Principal Financial Officer)

# CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Envestnet, Inc. (the "Company") on Form 10-Q for the period ended March 31, 2022 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, William Crager, certify, pursuant to 18 U.S.C. §1350, as adopted pursuant to §906 of the Sarbanes-Oxley Act of 2002, that, to the best of my knowledge and belief:

- (1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and result of operations of the Company.

/s/ William C. Crager

By: William C. Crager Chief Executive Officer (Principal Executive Officer)

Dated: May 6, 2022

A signed original of this written statement required by Section 906, or other document authenticating, acknowledging, or otherwise adopting the signature that appears in typed form within the electronic version of this written statement has been provided to the Company and will be retained by the Company and furnished to the Securities and Exchange Commission or its staff upon request.

# CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Envestnet, Inc. (the "Company") on Form 10-Q for the period ended March 31, 2022 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Peter D'Arrigo, certify, pursuant to 18 U.S.C. §1350, as adopted pursuant to §906 of the Sarbanes-Oxley Act of 2002, that, to the best of my knowledge and belief:

- (1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and result of operations of the Company.

/s/ Peter H. D'Arrigo

By: Peter H. D'Arrigo Chief Financial Officer (Principal Financial Officer)

Dated: May 6, 2022

A signed original of this written statement required by Section 906, or other document authenticating, acknowledging, or otherwise adopting the signature that appears in typed form within the electronic version of this written statement has been provided to the Company and will be retained by the Company and furnished to the Securities and Exchange Commission or its staff upon request.